Do you think you have been treated differently in the workplace based on a part of your identity you cannot help or control? Do you think you are experiencing unwanted sexual attention in the workplace? Do you need resources and supports to help you navigate these concerns and/or figure out your options?

Using these resources does not mean you are required to take action to address the misconduct.

For more information visit https://oeo.tufts.edu/policies-procedures/
SEXUAL MISCONDUCT
RESOURCES OFF-CAMPUS
FOR COMPLAINANTS AND RESPONDENTS

Tufts University

Do you think a colleague might accuse you of sexual harassment or of treating someone differently based on a part of their identity they cannot help or control? Do you need resources and supports to help prevent you from treating colleagues differently in the workplace based on protected categories?

Protected categories include: race, color, national origin, ethnicity, ancestry, age, religion, disability, sex, (including pregnancy), gender, gender identity and/or expression (including a transgender identity or gender non-conforming identity), sexual orientation, military or veteran status and genetics. Discrimination and harassment prevention policies at Tufts also protect faculty, staff, students and others from sexual harassment and other forms of sexual misconduct, including sexual assault, rape, sexual exploitation, sexual coercion, stalking and intimate partner/relationship violence and domestic violence.

Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.

Complainants and respondents are both entitled to have one support person or advisor present when meeting with administrators and/or law enforcement.

Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.

Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services.

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including EP.

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see https://care.tufts.edu/resources/.

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services. Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298

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