Do you think you or someone you know has experienced unwanted sexual attention or sexual activity either on or off campus? Was it without consent? Sexual misconduct includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the on-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/

**EMERGENCY RESOURCES**

**TUFTS UNIV. POLICE DEPT. (TUPD)**
617-627-6911 (24 HOURS/7 DAYS)

**CHAPLAIN-ON-CALL (CONFIDENTIAL)**
617-636-6610 (24 HOURS/7 DAYS) (TUPD NON-EMERGENCY)

**STUDENT WELLNESS ADVISOR**
Sharon Snaggs Gendron
617-636-2700
Sharon.Snaggs@tufts.edu (CONFIDENTIAL)

**CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)**

Center for Awareness, Resources and Education (CARE) offers confidential resources, reporting options and interim support for all students impacted by sexual misconduct. They can also provide referrals for legal assistance, financial aid questions and visa/immigration concerns as well as information about prevention and educational programming.

Alexandra Donovan, Director of CARE
617-627-5140 | Alexandra.Donovan@tufts.edu

Kyla Martin, Resource and Prevention Specialist
617-627-3752 | Kyla.Martin@tufts.edu | oeo.tufts.edu/CARE | m.me/Tufts.care

**REPORTING OPTIONS**

You have the option to pursue action for sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

**ETHICSPOINT (ONLINE REPORTING)**
INCLUDES ANONYMOUS OPTION
tufts-oeo.ethicspoint.com

**OFFICE OF EQUAL OPPORTUNITY (OEO)**
Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful.
617-627-3298 | oeo.tufts.edu

**TUFTS UNIV. POLICE DEPT. (TUPD)**
Criminal investigations, transportation for medical care and to/from court.
617-627-6911 (24 HOURS/7 DAYS)

**REPORTING LIAISONS**

**PHPD:** Janice Gilkes
617-636-2497 | Janice.Gilkes@tufts.edu

**FRIEDMAN:** Matthew Hast
617-636-6719 | Matthew.Hast@tufts.edu

**SACKLER:** Daniel Volchok
617-636-2975 | Daniel.Volchok@tufts.edu

**DENTAL:** Robert Kasberg, Jr.
617-636-6539 | Robert.Kasberg@tufts.edu

**MEDICINE:** John Matias
617-636-6681 | John.Matias@tufts.edu

**ANY UNIVERSITY ADMINISTRATOR,**
**OEO OR ACADEMIC ADVISOR**

**ACADEMIC SUPPORT**

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

**YOUR ASSOCIATE DEAN OR ASSOCIATE DIRECTOR OF STUDENT AFFAIRS**

**PHPD:** Janice Gilkes
617-636-2497 | Janice.Gilkes@tufts.edu

**FRIEDMAN:** Matthew Hast
617-636-6719 | Matthew.Hast@tufts.edu

**SACKLER:** Daniel Volchok
617-636-2975 | Daniel.Volchok@tufts.edu

**DENTAL:** Katherine Volcheck
617-636-0887 | Katherine.Volcheck@tufts.edu

**MEDICINE:** Janet Kerle
617-636-6534 | Janet.Kerle@tufts.edu

**STAY AWAY REQUESTS / NO CONTACT ORDERS**

Stay Away Requests may be issued without pursuing formal action to address harassment, stalking, and other unwanted attention. No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

**PHPD:** Janice Gilkes
617-636-2497 | Janice.Gilkes@tufts.edu

**FRIEDMAN:** Matthew Hast
617-636-6719 | Matthew.Hast@tufts.edu

**SACKLER:** Daniel Volchok
617-636-2975 | Daniel.Volchok@tufts.edu

**DENTAL:** Robert Kasberg, Jr.
617-636-6539 | Robert.Kasberg@tufts.edu

**MEDICINE:** John Matias
617-636-6681 | John.Matias@tufts.edu

For more information about restraining orders and other protective action, please contact:

**TUFTS UNIV. POLICE DEPT. (TUPD)**
617-627-3030 (TUPD NON-EMERGENCY)

**HOUSING CHANGES**

If your living situation has become difficult due to sexual misconduct, you can request temporary or emergency housing changes even if you do not wish to otherwise pursue action. Please note that alternative housing may not be on the Boston campus. For more information, please contact:

**OFFICE OF EQUAL OPPORTUNITY (OEO)**
617-627-3298 | oeo@tufts.edu

**THE ASSOCIATE DEAN OF ADMISSIONS & ENROLLMENT**
John Matias
617-636-6568 | John(Matias@tufts.edu

For immediate/emergency housing changes, please contact:

**TUFTS UNIV. POLICE DEPT. (TUPD):**
617-627-6911 (24HOURS/7 DAYS)

**CARE WEBSITE:** oeo.tufts.edu/CARE

**ONLINE INFORMATION**

CARE WEBSITE*
oeo.tufts.edu/CARE

OFFICE OF EQUAL OPPORTUNITY*
oeo.tufts.edu

ETHICSPOINT (ONLINE REPORTING)*
INCLUDES ANONYMOUS OPTION
tufts-oeo.ethicspoint.com

SEXUAL MISCONDUCT RESOURCES*
https://oeo.tufts.edu/sexualmisconduct/

TUFTS MOBILE APP*
m.tufts.edu

*These websites have more information about resources and supports for anyone involved in these matters.

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298

**TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY**

Revised June 2019
Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit [http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/](http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/)

### Notice of Rights

- **Victims/survivors/complainants** have the right to notify law enforcement of the incident and seek their involvement. Victims/survivors/complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Victims/survivors/complainants also have the option to decline to notify and involve law enforcement.

- **Victims/survivors/complainants and accused parties** are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity and/or during the disciplinary process.

- **Victims/survivors/complainants and accused parties** shall both be informed in writing of the outcome of any disciplinary proceeding.

- **Victims/survivors/complainants and accused parties** have the option to seek support services such as housing changes, academic support, or counseling services (please see the other side of this pamphlet for additional information).

- There are many options for reporting incidents of sexual misconduct, including but not limited to the Office of Equal Opportunity (OEO) and the Tufts University Police Department (TUPD). Confidential reporting options are also available (please see the other side of this pamphlet for additional reporting options.)

- If you think you or someone you know has experienced sexual assault, it is important to preserve physical evidence if they want to file a criminal complaint or protective order. Physical evidence can be collected up to 5 days after the incident. For more information, please see: [http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/](http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/)

### Confidentiality and Privacy Information:

Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

For more information on sexual misconduct policy and resources, please visit: [oeo.tufts.edu](http://oeo.tufts.edu) or call OEO: 617-627-3298

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**LOCAL**

- **BOSTON AREA RAPE CRISIS CENTER (BARCC)**
  - Medical Advocacy, Hotline, Education, Referrals, Legal Assistance
  - Hotline: 800-841-8371
  - Business: 637-492-8306
  - [www.barcc.org](http://www.barcc.org)

- **BETH ISRAEL DEACONESS MEDICAL CENTER (BIDMC)**
  - Emergency: 617-754-2400
  - Main: 617-667-7000
  - Center for Violence Prevention and Recovery: 617-667-8141
  - [www.bidmc.org](http://www.bidmc.org)

- **FENWAY COMMUNITY HEALTH VIOLENCE RECOVERY PROGRAM**
  - 617-927-6250
  - [www.fenwayhealth.org](http://www.fenwayhealth.org)

- **VICITMS OF VIOLENCE PROGRAM —CAMBRIDGE HEALTH ALLIANCE**
  - 617-593-6360
  - [www.challiance.org/vov/vov.shtml](http://www.challiance.org/vov/vov.shtml)

- **CASA MYRNA VAZQUEZ**
  - (Dating/Domestic violence, multi-lingual)
  - Safelinel: 877-785-2020
  - [www.casamyrna.org](http://www.casamyrna.org)

- **CALL2TALK**
  - (Mental health / Emotional Support hotline)
  - Hotline: 508-532-2255
  - Text: C2T to 741741

**NATIONAL**

- **RAPE, ABUSE AND INCEST NATIONAL NETWORK (RAINN)**
  - Hotline: 1-800-656-HOPE
  - [www.rainn.org](http://www.rainn.org)

- **RESPOND, INC.**
  - (DATING/DOMESTIC VIOLENCE)
  - 617-623-5900
  - [www.respondinc.org](http://www.respondinc.org)

- **NATIONAL DOMESTIC VIOLENCE HOTLINE**
  - Hotline: 1-800-799-7233
  - [www.thenhotline.org](http://www.thenhotline.org)

- **THE NETWORK / LA RED**
  - (Dating/Domestic violence, Multi-lingual, LGBTQ+)
  - 617-742-4911
  - [http://tnlr.org](http://tnlr.org)

- **ANTI-VIOLENCE PROJECT**
  - (Multi-lingual, LGBTQ+)
  - Hotline: 212-714-1141
  - [https://avp.org/](https://avp.org/)

- **NATIONAL SUICIDE PREVENTION LINE**
  - Hotline: 800-273-8255
  - (Spanish): 888-628-9454
  - (Deaf/Hard of Hearing): 800-799-4889
  - [https://suicidepreventionlifeline.org/](https://suicidepreventionlifeline.org/)

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**TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY**