

TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES BOSTON

FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/>

EMERGENCY RESOURCES

TUFTS UNIV. POLICE DEPT. (TUPD)
617-636-6911 (24 HOURS/7 DAYS)
Click [here](#) to learn about procedures when TUPD receives direct or [anonymous](#) reports of sexual misconduct.

STUDENT WELLNESS (CONFIDENTIAL)
Sharon Snaggs Gendron, Director of Student Wellness
617-636-2700 Sharon.Snaggs@tufts.edu

TALK ONE2ONE STUDENT ASSISTANCE PROGRAM (CONFIDENTIAL)
800-756-3124

UNIVERSITY CHAPLAINCY (CONFIDENTIAL)
617-627-3427 [Contact a Chaplain form](#)
Click [here](#) to learn about pastoral care confidentiality when you contact the chaplaincy and / or request a meeting.

CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)

CARE (Center for Awareness, Resources and Education) offers policy confidential trauma-informed emotional support, answers questions about the OEO process, offers accompaniment to OEO meetings and connects you to other resources. To make a policy confidential appointment in person or virtually, use our online calendar: care.tufts.edu

Alexandra Donovan, Director of CARE,
617-627-5140 Alexandra.Donovan@tufts.edu

Emma Fabiny Cohen,
Associate Prevention and Response Specialist, Emma.Cohen@tufts.edu

REPORTING OPTIONS

You have the option to pursue action for sexual misconduct through disciplinary, criminal and / or civil processes. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful.
617-627-3298 | oeo.tufts.edu

ETHICSPPOINT (ONLINE REPORTING) (INCLUDES ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

TUFTS UNIV. POLICE DEPT. (TUPD)
Criminal investigations, transportation for medical care and to/from court.
617-627-6911 (24 HOURS / 7 DAYS)

OEO SEXUAL MISCONDUCT REPORTING LIAISONS

<https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/>

PHPD: *to be updated*

FRIEDMAN: Matthew Hast
617-636-6719 | Matthew.Hast@tufts.edu

GSBS: Ekaterina Heldwein
617-636-0858 | Katya.Heldwein@tufts.edu

DENTAL: Karen A. Alexander
617-636-0882 | Karen.Alexander@tufts.edu

MEDICINE: John Matias
617-636-6568 | John.Matias@tufts.edu

ANY NON-CONFIDENTIAL UNIVERSITY EMPLOYEE IS REQUIRED TO REPORT DISCRIMINATION AND / OR HARASSMENT, COMPLAINTS, INCLUDING SEXUAL MISCONDUCT.

ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:
YOUR ASSOCIATE DEAN OR ASSOCIATE DIRECTOR OF STUDENT AFFAIRS

PHPD: Josh Cooper
Josh.Cooper@tufts.edu

FRIEDMAN: Matthew Hast
617-636-6719 | Matthew.Hast@tufts.edu

GSBS: Josh Cooper
Josh.Cooper@tufts.edu

DENTAL: Karen A. Alexander
617-636-0882 | Karen.Alexander@tufts.edu

MEDICINE: John Matias
617-636-6568 | John.Matias@tufts.edu

NO CONTACT ORDERS

No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

- **OEO:** 617-627-3298

For information about restraining orders and other protective police action, please contact:

TUFTS UNIV. POLICE DEPT. (TUPD)
617-627-3030 (TUPD NON-EMERGENCY)

DIVERSITY AND INCLUSION DEANS

TUSM: Ndidiamaka Amutah-Onukagha, Damian Archer & José Caro
Ndidiamaka.Amutah_Onukagha@tufts.edu, Dami-an.Archer@tufts.edu, Jose.Caro@tufts.edu

DENTAL: Jeanette Holloway
617-636-3747 | Jeanette.Sabir_Holloway@tufts.edu

FRIEDMAN: Sara Folta
617-636-3423 | Sara.Folta@tufts.edu

CTSI: Alice Rushforth
617-636-9427 | Alice.Rushforth@tufts.edu
BOSTON HEALTH CAMPUS: Tiffany House | Tiffany.House@tufts.edu; Rikki Morrow-Spitzer | Rikki.Morrow_Spitzer@tufts.edu

TUFTS' TITLE IX COORDINATOR

Jill Zellmer, OEO Executive Director and Title IX Coordinator
Jill.Zellmer@tufts.edu, 617-627-3298

HOUSING CHANGES

If your living situation has become difficult due to sexual misconduct, you can request temporary or emergency housing changes even if you do not wish to otherwise pursue action. Please note that alternative housing may not be on the Boston campus. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
617-627-3298 | oeo@tufts.edu

For immediate/emergency housing changes, please contact:

TUFTS UNIV. POLICE DEPT. (TUPD):
617-636-6911 (24HOURS/7 DAYS)

CARE WEBSITE: care.tufts.edu

ONLINE INFORMATION

CARE WEBSITE*
care.tufts.edu

OFFICE OF EQUAL OPPORTUNITY*
oeo.tufts.edu

ETHICSPPOINT (ONLINE REPORTING)* (INCLUDES ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

SEXUAL MISCONDUCT RESOURCES*
<https://oeo.tufts.edu/sexualmisconduct/>

TUFTS MOBILE APP*
m.tufts.edu

*These websites have more information about resources and supports for anyone involved in these matters.

TUFTS UNIVERSITY
SEXUAL MISCONDUCT
RESOURCES OFF-CAMPUS
 FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **off-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/>

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LOCAL

NATIONAL

NOTICE OF RIGHTS

**BOSTON AREA
 RAPE CRISIS CENTER (BARCC)**
 (Medical Advocacy, Hotline, Education,
 Referrals, Legal Assistance)
 Hotline: 800-841-8371
 Business: 617-492-8306
www.barcc.org

**RAPE, ABUSE AND INCEST
 NATIONAL NETWORK (RAINN)**
 Hotline: 1-800-656-HOPE | www.rainn.org

**RESPOND, INC.
 (DATING/DOMESTIC VIOLENCE)**
 617-623-5900
www.respondinc.org

**NATIONAL DOMESTIC
 VIOLENCE HOTLINE**
 HOTLINE: 1-800-799-7233
www.thehotline.org

THE NETWORK / LA RED
 (Dating/Domestic violence, Multi-lingual,
 LGBTQ+)
 800-832-1901 | <http://tnlr.org>

ANTI-VIOLENCE PROJECT
 (Multi-lingual, LGBTQ+)
 Hotline: 212-714-1141 | <https://avp.org/>

**988 SUICIDE CRISIS
 HOTLINE**
 Hotline: 800-273-8255
 (Spanish): 888-628-9454
 (Deaf/Hard of Hearing): 800-799-4889
<https://suicidepreventionlifeline.org/>

**BETH ISRAEL DEACONESS
 MEDICAL CENTER (BIDMC)**
 Emergency: 617-754-2400
 Main: 617-667-7000
 Center for Violence Prevention and
 Recovery: 617-667-8141
www.bidmc.org

**FENWAY COMMUNITY HEALTH
 VIOLENCE RECOVERY PROGRAM**
 800-834-3242 or 617-859-1256
[Program Website](#)

CASA MYRNA VAZQUEZ
 (Dating/Domestic violence, multi-lingual)
 Safeline: 877-785-2020
www.casamyrna.org

CALL2TALK
 (Mental health / Emotional Support hotline)
 Hotline: 508-532-2255
 Text: C2T to 741741

- Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.
- Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.
- Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.
- Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (*please see other side of this resource pamphlet for additional information*).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) tufts-oeo.ethicspoint.com. *Please see other side of this resource pamphlet for additional reporting options.*

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see:

<https://care.tufts.edu/resources/>

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (*please see other side of this resource pamphlet for additional information*). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.