

# TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES *BOSTON* FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/>

## EMERGENCY RESOURCES

TUFTS UNIV. POLICE DEPT. (TUPD)  
617-636-6911 (24 HOURS/7 DAYS)  
Click [here](#) to learn about procedures when TUPD receives direct or [anonymous](#) reports of sexual misconduct.

**STUDENT WELLNESS (CONFIDENTIAL)**  
Sharon Snaggs Gendron, Director of Student Wellness  
617-636-2700 [Sharon.Snaggs@tufts.edu](mailto:Sharon.Snaggs@tufts.edu)

**TALK ONE2ONE STUDENT ASSISTANCE PROGRAM (CONFIDENTIAL)**  
800-756-3124

**UNIVERSITY CHAPLAINCY (CONFIDENTIAL)**  
617-627-3427 [Contact a Chaplain form](#)  
Click [here](#) to learn about pastoral care confidentiality when you contact the chaplaincy and / or request a meeting.

## CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)

CARE (Center for Awareness, Resources and Education) offers trauma-informed emotional support, answers questions about the OEO process, offers accompaniment to OEO meetings and connects you to other resources. To make an appointment in person or virtually, use their online calendar: [care.tufts.edu](http://care.tufts.edu)

**Alexandra Donovan**, Director of CARE,  
617-627-5140 [Alexandra.Donovan@tufts.edu](mailto:Alexandra.Donovan@tufts.edu)

**Emma Fabiny Cohen**,  
Associate Prevention and Response Specialist,  
[Emma.Cohen@tufts.edu](mailto:Emma.Cohen@tufts.edu)

## REPORTING OPTIONS

You have the option to pursue action for sexual misconduct through disciplinary, criminal and / or civil processes. For more information, please contact:

**OFFICE OF EQUAL OPPORTUNITY (OEO)**  
Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful.  
617-627-3298 | [oeo.tufts.edu](http://oeo.tufts.edu)

**ETHICSPPOINT (ONLINE REPORTING)**  
(INCLUDES ANONYMOUS OPTION )  
[tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com)

**TUFTS UNIV. POLICE DEPT. (TUPD)**  
Criminal investigations, transportation for medical care and to/from court.  
617-627-6911 (24 HOURS / 7 DAYS)

### OEO SEXUAL MISCONDUCT REPORTING LIAISONS

<https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/>

**PHPD:** *to be updated*

**FRIEDMAN:** Matthew Hast  
617-636-6719 | [Matthew.Hast@tufts.edu](mailto:Matthew.Hast@tufts.edu)

**GSBS:** Ekaterina Heldwein  
617-636-0858 | [Katya.Heldwein@tufts.edu](mailto:Katya.Heldwein@tufts.edu)

**DENTAL:** Karen A. Alexander  
617-636-0882 | [Karen.Alexander@tufts.edu](mailto:Karen.Alexander@tufts.edu)

**MEDICINE:** John Matias  
617-636-6568 | [John.Matias@tufts.edu](mailto:John.Matias@tufts.edu)

**ANY NON-CONFIDENTIAL UNIVERSITY EMPLOYEE IS REQUIRED TO REPORT DISCRIMINATION AND / OR HARASSMENT, COMPLAINTS, INCLUDING SEXUAL MISCONDUCT.**

## ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:  
**YOUR ASSOCIATE DEAN OR ASSOCIATE DIRECTOR OF STUDENT AFFAIRS**

**PHPD:** Josh Cooper  
[Josh.Cooper@tufts.edu](mailto:Josh.Cooper@tufts.edu)

**FRIEDMAN:** Matthew Hast  
617-636-6719 | [Matthew.Hast@tufts.edu](mailto:Matthew.Hast@tufts.edu)

**GSBS:** Josh Cooper  
[Josh.Cooper@tufts.edu](mailto:Josh.Cooper@tufts.edu)

**DENTAL:** Karen A. Alexander  
617-636-0882 | [Karen.Alexander@tufts.edu](mailto:Karen.Alexander@tufts.edu)

**MEDICINE:** John Matias  
617-636-6568 | [John.Matias@tufts.edu](mailto:John.Matias@tufts.edu)

## NO CONTACT ORDERS

*No Contact Orders* are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

- OEO: 617-627-3298

For information about restraining orders and other protective police action, please contact:

**TUFTS UNIV. POLICE DEPT. (TUPD)**  
617-627-3030 (TUPD NON-EMERGENCY)

## DIVERSITY AND INCLUSION DEANS

**TUSM:** Ndidiamaka Amutah-Onukagha, Damian Archer & José Caro

[Ndidiamaka.Amutah-Onukagha@tufts.edu](mailto:Ndidiamaka.Amutah-Onukagha@tufts.edu), [Dami-an.Archer@tufts.edu](mailto:Dami-an.Archer@tufts.edu), [Jose.Caro@tufts.edu](mailto:Jose.Caro@tufts.edu)

**DENTAL:** Jeanette Holloway  
617-636-3747 | [Jeanette.Sabir-Holloway@tufts.edu](mailto:Jeanette.Sabir-Holloway@tufts.edu)

**FRIEDMAN:** Sara Folta  
617-636-3423 | [Sara.Folta@tufts.edu](mailto:Sara.Folta@tufts.edu)

**CTSI:** Alice Rushforth  
617-636-9427 | [Alice.Rushforth@tufts.edu](mailto:Alice.Rushforth@tufts.edu)

**BOSTON HEALTH CAMPUS:** Tiffany House | [Tiffany.House@tufts.edu](mailto:Tiffany.House@tufts.edu); Rikki Morrow-Spitzer | [Rikki.Morrow-Spitzer@tufts.edu](mailto:Rikki.Morrow-Spitzer@tufts.edu)

## TUFTS' TITLE IX COORDINATOR

**Jill Zellmer**, OEO Executive Director and Title IX Coordinator  
[Jill.Zellmer@tufts.edu](mailto:Jill.Zellmer@tufts.edu), 617-627-3298

## HOUSING CHANGES

If your living situation has become difficult due to sexual misconduct, you can request temporary or emergency housing changes even if you do not wish to otherwise pursue action. Please note that alternative housing may not be on the Boston campus. For more information, please contact:

**OFFICE OF EQUAL OPPORTUNITY (OEO)**  
617-627-3298 | [oeo@tufts.edu](mailto:oeo@tufts.edu)

For immediate/emergency housing changes, please contact:

**TUFTS UNIV. POLICE DEPT. (TUPD):**  
617-636-6911 (24 HOURS/7 DAYS)

**CARE WEBSITE:** [care.tufts.edu](http://care.tufts.edu)

## ONLINE INFORMATION

**CARE WEBSITE\***  
[care.tufts.edu](http://care.tufts.edu)

**OFFICE OF EQUAL OPPORTUNITY\***  
[oeo.tufts.edu](http://oeo.tufts.edu)

**ETHICSPPOINT (ONLINE REPORTING)\***  
(INCLUDES ANONYMOUS OPTION )  
[tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com)

**SEXUAL MISCONDUCT RESOURCES\***  
<https://oeo.tufts.edu/sexualmisconduct/>

**TUFTS MOBILE APP\***  
[m.tufts.edu](http://m.tufts.edu)

\*These websites have more information about resources and supports for anyone involved in these matters.

# TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES OFF-CAMPUS FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **off-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/>

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## LOCAL

## NATIONAL

## NOTICE OF RIGHTS

**BOSTON AREA  
RAPE CRISIS CENTER (BARCC)**  
(Medical Advocacy, Hotline, Education,  
Referrals, Legal Assistance)  
Hotline: 800-841-8371  
Business: 617-492-8306  
[www.barcc.org](http://www.barcc.org)

**RAPE, ABUSE AND INCEST  
NATIONAL NETWORK (RAINN)**  
Hotline: 1-800-656-HOPE | [www.rainn.org](http://www.rainn.org)

**RESPOND, INC.**  
(DATING/DOMESTIC VIOLENCE)  
617-623-5900  
[www.respondinc.org](http://www.respondinc.org)

**BETH ISRAEL DEACONESS  
MEDICAL CENTER (BIDMC)**  
Emergency: 617-754-2400  
Main: 617-667-7000  
Center for Violence Prevention and  
Recovery: 617-667-8141  
[www.bidmc.org](http://www.bidmc.org)

**NATIONAL DOMESTIC  
VIOLENCE HOTLINE**  
HOTLINE: 1-800-799-7233  
[www.thehotline.org](http://www.thehotline.org)

**FENWAY COMMUNITY HEALTH  
VIOLENCE RECOVERY PROGRAM**  
800-834-3242 or 617-859-1256  
[Program Website](#)

**THE NETWORK / LA RED**  
(Dating/Domestic violence, Multi-lingual,  
LGBTQ+)  
800-832-1901 | <http://tnlr.org>

**CASA MYRNA VAZQUEZ**  
(Dating/Domestic violence, multi-lingual)  
Safeline: 877-785-2020  
[www.casamyrna.org](http://www.casamyrna.org)

**ANTI-VIOLENCE PROJECT**  
(Multi-lingual, LGBTQ+)  
Hotline: 212-714-1141 | <https://avp.org/>

**CALL2TALK**  
(Mental health / Emotional Support hotline)  
Hotline: 508-532-2255  
Text: C2T to 741741

**988 SUICIDE CRISIS  
HOTLINE**  
Hotline: 800-273-8255  
(Spanish): 888-628-9454  
(Deaf/Hard of Hearing): 800-799-4889  
<https://suicidepreventionlifeline.org/>

- Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.
- Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.
- Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.
- Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (*please see other side of this resource pamphlet for additional information*).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) [tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com). *Please see other side of this resource pamphlet for additional reporting options.*

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see:

<https://care.tufts.edu/resources/>

**Confidentiality and Privacy Information:** Confidential reporting and support resources are available, including counseling and medical services (*please see other side of this resource pamphlet for additional information*). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.