

TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES

MEDFORD, SOMERVILLE & SMFA

FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <https://oeo.tufts.edu/policies-procedures/sexual-misconduct/>

EMERGENCY RESOURCES

TUFTS UNIV. POLICE DEPT. (TUPD)

617-627-6911 (24 HOURS/7 DAYS)

Click [here](#) to learn about procedures when TUPD receives direct or [anonymous](#) reports of sexual misconduct.

COUNSELING & MENTAL HEALTH SERVICES— CMHS (CONFIDENTIAL)

617-627-3360 (24 HOURS/7 DAYS)

Click [here](#) to learn about confidentiality when you meet with a CMHS provider.

UNIVERSITY CHAPLAINCY

617-627-3427 (CONFIDENTIAL)

Click [here](#) to learn about pastoral care confidentiality when you contact the chaplaincy and / or request a meeting.

CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)

CARE (Center for Awareness, Resources and Education) offers trauma-informed emotional support and answers questions about the OEO process. To make an appointment in person or virtually, use their online calendar: care.tufts.edu

Alexandra Donovan, Director of CARE,
617-627-5140 Alexandra.Donovan@tufts.edu

Emma Fabiny Cohen,
Associate Prevention and Response Specialist,
Emma.Cohen@tufts.edu

Eliz Fagan, Prevention and Response Grad
Specialist, Elizabeth.Fagan@tufts.edu

REPORTING OPTIONS

You have the option to pursue action for sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful.
617-627-3298 | oeo.tufts.edu

ETHICSPOINT (ONLINE REPORTING)
(INCLUDES ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

TUFTS UNIV. POLICE DEPT. (TUPD)
Criminal investigations, transportation for medical care and to/from court.
617-627-6911 (24 HOURS/7 DAYS)

OEO SEXUAL MISCONDUCT REPORTING LIAISONS
<https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/>

AS&E & GSAS
Camille Lizarribar, 617-627-3158
Camille.Lizarribar@tufts.edu

SMFA
Leah Gadd: 617-627-0032
Leah.Gadd@tufts.edu

School of Engineering (SOE)
Karen Panetta: 617-627-5976
Karen@eecs.tufts.edu

FLETCHER
Cynthia Rubino: 617-627-2265
Cynthia.Rubino@tufts.edu

ANY NON-CONFIDENTIAL UNIVERSITY EMPLOYEE IS REQUIRED TO REPORT DISCRIMINATION AND / OR HARASSMENT, COMPLAINTS, INCLUDING SEXUAL

ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
April.Robbins@tufts.edu
617-627-3298 | oeo@tufts.edu

YOUR ASSOCIATE DEAN:
AS&E, SOE & GSAS/SMFA
617-627-2000
http://students.tufts.edu/academic-advice-and-support/academic-advising#Associate_Deans

FLETCHER STUDENTS:
Cynthia.Rubino@tufts.edu 617-627-2265

NO CONTACT ORDERS

No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information contact:

April.Robbins@tufts.edu
• **OEO:** 617-627-3298

For information about restraining orders and other protective police action, please contact:
TUFTS UNIV. POLICE DEPT. (TUPD)
617-627-3030 (TUPD NON-EMERGENCY)

STUDENT SUPPORT

The [Student Support](#) team helps students navigating personal, health, academic and life issues to understand and connect with campus supportive resources. The team also works with students on [medical leaves of absence](#) and [return to campus after emergency hospitalizations](#). If you are concerned about another student you can reach out to the team or fill out the [student concern form](#).

Email: studentsupport@tufts.edu Telephone: 617-627-3158

TUFTS' TITLE IX COORDINATOR

Jill Zellmer, OEO Associate Vice President,
Title VI Officer and Title IX Coordinator
Jill.Zellmer@tufts.edu, 617-627-3298

DIVERSITY AND INCLUSION DEANS

CENTRAL: Alaina Macaulay—Assistant Vice Provost for Institutional Inclusive Excellence & Leadership Medford / Somerville
Alaina.Macaulay@tufts.edu
617-627-3310

Dean School of A&S:
Barbara Brizuela
Dean of Academic Affairs
617-627-4230 | Barbara.Brizuela@tufts.edu

School of Engineering Faculty: Chris Swan
Dean of Undergraduate Education
617-627-3211 | Chris.Swan@tufts.edu

Graduate School of Engineering:
Karen Panetta
Dean of Graduate Education
617-627-5976 | Karen.Panetta@tufts.edu

TISCH:
Dayna Lee Cunningham
Dean, Tisch College
Dayna.Cunningham@tufts.edu

TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES OFF-CAMPUS

FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **off-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit

<https://oeo.tufts.edu/policies-procedures/sexual-misconduct/>

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HOUSING CHANGES

If your living situation has become a concern due to sexual misconduct, you can request temporary or permanent housing changes even if you do not wish to otherwise pursue action. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
April Robbins April.Robbins@tufts.edu
617-627-3298 | oeo@tufts.edu

For immediate/emergency housing changes, please contact:
TUFTS UNIV. POLICE DEPT. (TUPD)
617-627-6911 (24 HOURS/7 DAYS)
617-627-3030 (TUPD non-emergency)

ONLINE INFORMATION

CARE WEBSITE*
care.tufts.edu

ETHICSPPOINT (Online Reporting)
(INCLUDES ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

SEXUAL MISCONDUCT RESOURCES*
oeo.tufts.edu/sexual-misconduct/

TUFTS MOBILE APP*
<http://m.tufts.edu>

*These websites have more information about resources and support for anyone involved in these matters.

LOCAL

**BOSTON AREA
RAPE CRISIS CENTER (BARCC)**
(Medical Advocacy, Hotline, Education, Referrals, Legal Assistance)
Hotline: 800-841-8371
Business: 617-492-8306
www.barcc.org

**BETH ISRAEL DEACONESS
MEDICAL CENTER (BIDMC)**
Emergency: 617-754-2400
Main: 617-667-7000
Center for Violence Prevention and Recovery: 617-667-8141
www.bidmc.org

**FENWAY COMMUNITY HEALTH
VIOLENCE RECOVERY PROGRAM**
800-834-3242 / TTY 617-859-1256
<https://fenwayhealth.org/care/behavioral-health/violence-recovery/>

CASA MYRNA VAZQUEZ
(Dating/Domestic violence, multi-lingual)
Safeline: 877-785-2020
www.casamyrna.org

CALL2TALK
(Mental health / Emotional Support hotline)
Hotline: 508-532-2255
Text: C2T to 741741

NATIONAL

**RAPE, ABUSE AND INCEST
NATIONAL NETWORK (RAINN)**
Hotline: 1-800-656-HOPE
Text HOPE to 64673
www.rainn.org

RESPOND, INC.
(DATING/DOMESTIC VIOLENCE)
617-623-5900
www.respondinc.org

**NATIONAL DOMESTIC
VIOLENCE HOTLINE**
HOTLINE: 1-800-799-7233
www.thehotline.org

THE NETWORK / LA RED
(Dating/Domestic violence, Multi-lingual, LGBTQ+)
800-832-1901
Text START to 88788
<http://tnlr.org>

ANTI-VIOLENCE PROJECT
(Multi-lingual, LGBTQ+)
Hotline: 212-714-1141
<http://avp.org/>

988 Suicide & Crisis Lifeline
Dial 988 24/7
Hotline: 800-273-8255
(Spanish): 888-628-9454
For TTY Users: Use your preferred relay service or dial 711 then 988
988lifeline.org

NOTICE OF RIGHTS

- Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.
- Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.
- Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.
- Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (*please see other side of this resource pamphlet for additional information*).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) tufts-oeo.ethicspoint.com. *Please see other side of this resource pamphlet for additional reporting options.*

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see: <https://care.tufts.edu/resources/>

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (*please see other side of this resource pamphlet for additional information*). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298