Do you think you or someone you know has experienced unwanted sexual attention or sexual activity either on or off campus? Was it without consent? Sexual misconduct includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the on-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit https://oeo.tufts.edu/policies-procedures/sexual-misconduct/

REPORTING OPTIONS

You have the option to pursue action for sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
Conducts internal investigations, can help with reporting and initiate disciplinary procedures for students and employees. A reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful.
617-627-3298 | oeo.tufts.edu

ETHICSPINK (ONLINE REPORTING)
Includes ANONYMOUS OPTION

TUFTS UNIV. POLICE DEPT. (TUPD)
Criminal investigations, transportation for medical care and to/from court.
617-627-6911 (24 HOURS/7 DAYS)

OEO SEXUAL MISCONDUCT REPORTING LIAISONS

https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/

AS&E & GSAS
Camille Lizarribar, 617-627-3158
Camille.Lizarribar@tufts.edu

SMFA
Leah Gadd: 617-627-0032
Leah.Gadd@tufts.edu

School of Engineering (SOE)
Karen Panetta: 617-627-5976
Karen@eecs.tufts.edu

FLETCHER
Kate Cavell: 617-627-0413
tufts.academic-advice-advising#Associate_Deans

ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
617-627-3298 | oeo.tufts.edu

YOUR ASSOCIATE DEAN:
A&S & SOE & GSAS/SMFA
617-627-2000

http://students.tufts.edu/academic-advice-and-support/academic-advising#Associate_Deans

FLETCHER STUDENTS:
Kate Cavell: 617-627-0413
tufts.academic-advice-advising#Associate_Deans

NO CONTACT ORDERS

No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:
• OEO: 617-627-3298

For information about restraining orders and other protective police action, please contact:

TUFTS UNIV. POLICE DEPT. (TUPD)
617-627-3030 (TUPD NON-EMERGENCY)

STUDENT SUPPORT

The Student Support team helps students navigating personal, health, academic and life issues to understand and connect with campus supportive resources. The team also works with students on medical leaves of absence and return to campus after emergency hospitalizations. If you are concerned about another student you can reach out to the team or fill out the student concern form.

Email: studentsupport@tufts.edu
Phone: 617-627-3158

TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY
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**Housing Changes**
If your living situation has become a concern due to sexual misconduct, you can request temporary or permanent housing changes even if you do not wish to otherwise pursue action. For more information, please contact:

**OFFICE OF EQUAL OPPORTUNITY (OEO)**
617-627-3298 | oeo@tufts.edu

For immediate/emergency housing changes, please contact:

**TUFTS UNIV. POLICE DEPT. (TUPD)**
617-627-6911 (24 HOURS/7 DAYS)
617-627-3030 (TUPD non-emergency)

**Online Information**

**Care Website**
care.tufts.edu

**Ethicspoint (Online Reporting)**
(includes anonymous option)
tufts-oeo.ethicspoint.com

**Sexual Misconduct Resources**
oeo.tufts.edu/sexual-misconduct/

**Tufts Mobile App**
http://jm.tufts.edu

*These websites have more information about resources and support for anyone involved in these matters.

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298

**Notice of Rights**

- Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.

- Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.

- Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.

- Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (please see other side of this resource pamphlet for additional information).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) tufts-oeo.ethicspoint.com. Please see other side of this resource pamphlet for additional reporting options.

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see: https://care.tufts.edu/resources/

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.