Do you think you or someone you know has experienced unwanted sexual attention or sexual activity either on or off campus? Was it without consent? Sexual misconduct includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the on-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit https://oeo.tufts.edu/policies-procedures/sexual-misconduct/

Tufts University
SEXUAL MISCONDUCT RESOURCES
MEDFORD, SOMERVILLE & SMFA
FOR COMPLAINANTS AND RESPONDENTS

EMERGENCY RESOURCES

Tufts Univ. Police Dept. (TUPD) 617-627-6911 (24 HOURS/7 DAYS)
Mary McCauley, Detective Lieutenant
Mary.Mccauley@tufts.edu
Counselor-On-Call & Chaplain-On-Call (CONFIDENTIAL)
617-627-3030 (24 HOURS/7 DAYS)
(TUPD NON-EMERGENCY)
Health Services (CONFIDENTIAL)
617-627-3350 (24 HOURS/7 DAYS)
Counseling & Mental Health Services (CONFIDENTIAL)
617-627-3360 (24 HOURS/7 DAYS)
University Chaplaincy
617-627-3427 (CONFIDENTIAL)

CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)

The Center for Awareness, Resources and Education (CARE) provides a safe space to access specialists trained in supporting students impacted by sexual misconduct. CARE offers confidential resources, reporting options as well as information about prevention and educational programming.

(POLICY CONFIDENTIAL)
Alexandra Donovan, Director of CARE
617-627-5140 | Alexandra.Donovan@tufts.edu
Emma Fabiny Cohen, Associate Prevention and Response Specialist
Emma.Cohen@tufts.edu

REPORTING OPTIONS

You have the option to pursue action for sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful. 617-627-3298 | oeo.tufts.edu

ETHICSPOINT (ONLINE REPORTING)
(INCLUDES ANONYMOUS OPTION )
tufts-oeo.ethicspoint.com

TUFTS UNIV. POLICE DEPT. (TUPD)
Criminal investigations, transportation for medical care and to/from court.
617-627-6911 (24 HOURS/7 DAYS)

OEO SEXUAL MISCONDUCT REPORTING LIAISONS
http://oeo.tufts.edu/tufts-university-title-ix-liaisons/

AS&E & GSAS
Camille Lizarribar
Camille.Lizarribar@tufts.edu
SMFA
Laura DaRos: 617-627-0068
Laura.DaRos@tufts.edu
School of Engineering (SOE)
Karen Panetta: 617-627-5976
Karen@eecs.tufts.edu

FLETCHER
Laurie Hurley I 617-627-2410
Laurie.Hurley@tufts.edu
Katie Mulroy: 617-627-5997
Katie.Mulroy@tufts.edu

ANY NON-CONFIDENTIAL UNIVERSITY EMPLOYEE IS REQUIRED TO REPORT DISCRIMINATION AND/OR HARASSMENT, COMPLAINTS, INCLUDING SEXUAL MISCONDUCT.

TUFTS’ TITLE IX COORDINATOR

Jill Zellmer, OEO Executive Director and Title IX and 504 Coordinator
Jill.Zellmer@tufts.edu, 617-627-3298

ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
617-627-3298 | oeo.tufts.edu

YOUR ASSOCIATE DEAN:
AS&E, SOE & GSAS/SMFA
617-627-2000
http://students.tufts.edu/academic-advice-and-support/academic-advising#Associate_Deans

FLETCHER STUDENTS:
Laurie Hurley I 617-627-2410
Laurie.Hurley@tufts.edu

NO CONTACT ORDERS

No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

• OEO: 617-627-3298

For information about restraining orders and other protective police action, please contact:

TUFTS UNIV. POLICE DEPT. (TUPD)
617-627-3030 (TUPD NON-EMERGENCY)

DIVERSITY AND INCLUSION DEANS

AS&E—Undergraduate S. Rae Peoples
Associate Director, Diversity and Inclusion
S.Rae.Peoples@tufts.edu

A&S Faculty: Barbara Brizuela
Dean of Academic Affairs
617-627-4230 | Barbara.Brizuela@tufts.edu

Graduate School of A&S: Jacqueline Dejean
Assistant Dean for Diversity and Inclusion
617-627-4745 | Jackie.Dejean@tufts.edu

School of Engineering Faculty: Chris Swan
Dean of Undergraduate Education
617-627-3211 | Chris.Swan@tufts.edu

Graduate School of Engineering: Karen Panetta
Dean of Graduate Education
617-627-5976 | Karen.Panetta@tufts.edu

TISCH: Brianda Hernandez Cavalcanti
Program Administrator
617-627-8844 | Brianda.Hernandez@tufts.edu

FLETCHER: Adrian T. Thomas
Assistant Dean for Diversity and Inclusion
Adrian.Thomas@tufts.edu

UNIVERSITY COLLEGE: Olaf Dammann
Professor - Public Health & Comm. Medicine
617-636-3963 | Olaf.Dammann@tufts.edu

CENTRAL: Rob Mack, EdD
Chief Diversity Officer/Associate Provost
Medford / Somerville
617-627-3333
Robert.Mack@tufts.edu

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298
Do you think you or someone you know has experienced unwanted sexual attention or sexual activity either on or off campus? Was it without consent? Sexual misconduct includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the off-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit https://oeo.tufts.edu/policies-procedures/sexual-misconduct/

Revised October 2021

• Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.
• Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.
• Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.
• Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (please see other side of this resource pamphlet for additional information).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) tufts-oeo.ethicpoint.com. Please see other side of this resource pamphlet for additional reporting options.

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see: https://care.tufts.edu/resources/

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.