

# TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES

MEDFORD, SOMERVILLE & SMFA

FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <https://oeo.tufts.edu/policies-procedures/sexual-misconduct/>

## EMERGENCY RESOURCES

### TUFTS UNIV. POLICE DEPT. (TUPD)

617-627-6911 (24 HOURS/7 DAYS)

Click [here](#) to learn about procedures when TUPD receives direct or [anonymous](#) reports of sexual misconduct.

### COUNSELING & MENTAL HEALTH SERVICES— CMHS (CONFIDENTIAL)

617-627-3360 (24 HOURS/7 DAYS)

Click [here](#) to learn about confidentiality when you meet with a CMHS provider.

### UNIVERSITY CHAPLAINCY

617-627-3427 (CONFIDENTIAL)

Click [here](#) to learn about pastoral care confidentiality when you contact the chaplaincy and / or request a meeting.

## CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)

CARE (Center for Awareness, Resources and Education) offers policy confidential trauma-informed emotional support, answers questions about the OEO process, offers accompaniment to OEO meetings and connects you to other resources. To make a policy confidential appointment in person or virtually, use our online calendar: [care.tufts.edu](http://care.tufts.edu)

**Alexandra Donovan**, Director of CARE, 617-627-5140 [Alexandra.Donovan@tufts.edu](mailto:Alexandra.Donovan@tufts.edu)  
**Emma Fabiny Cohen**, Associate Prevention and Response Specialist, [Emma.Cohen@tufts.edu](mailto:Emma.Cohen@tufts.edu)

## REPORTING OPTIONS

You have the option to pursue action for sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

### OFFICE OF EQUAL OPPORTUNITY (OEO)

Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful. 617-627-3298 | [oeo.tufts.edu](http://oeo.tufts.edu)

**ETHICSPPOINT (ONLINE REPORTING) (INCLUDES ANONYMOUS OPTION)**  
[tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com)

### TUFTS UNIV. POLICE DEPT. (TUPD)

Criminal investigations, transportation for medical care and to/from court. 617-627-6911 (24 HOURS/7 DAYS)

### OEO SEXUAL MISCONDUCT REPORTING LIAISONS

<https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/>

#### AS&E & GSAS

Camille Lizarribar, 617-627-3158  
[Camille.Lizarribar@tufts.edu](mailto:Camille.Lizarribar@tufts.edu)

#### SMFA

Leah Gadd: 617-627-0032  
[Leah.Gadd@tufts.edu](mailto:Leah.Gadd@tufts.edu)

#### School of Engineering (SOE)

Karen Panetta: 617-627-5976  
[Karen@eecs.tufts.edu](mailto:Karen@eecs.tufts.edu)

#### FLETCHER

Kate Cavell: 617-627-0413  
[kate.cavell@tufts.edu](mailto:kate.cavell@tufts.edu)

**ANY NON-CONFIDENTIAL UNIVERSITY EMPLOYEE IS REQUIRED TO REPORT DISCRIMINATION AND / OR HARASSMENT, COMPLAINTS, INCLUDING SEXUAL MISCONDUCT.**

## TUFTS' TITLE IX COORDINATOR

**Jill Zellmer**, OEO Executive Director and Title IX Coordinator

[Jill.Zellmer@tufts.edu](mailto:Jill.Zellmer@tufts.edu), 617-627-3298

## ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

### OFFICE OF EQUAL OPPORTUNITY (OEO)

617-627-3298 | [oeo@tufts.edu](http://oeo@tufts.edu)

### YOUR ASSOCIATE DEAN: AS&E, SOE & GSAS/SMFA

617-627-2000

[http://students.tufts.edu/academic-advice-and-support/academic-advising#Associate\\_Deans](http://students.tufts.edu/academic-advice-and-support/academic-advising#Associate_Deans)

### FLETCHER STUDENTS:

Kate Cavell: 617-627-0413  
[kate.cavell@tufts.edu](mailto:kate.cavell@tufts.edu)

## NO CONTACT ORDERS

*No Contact Orders* are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

- **OEO:** 617-627-3298

For information about restraining orders and other protective police action, please contact:

**TUFTS UNIV. POLICE DEPT. (TUPD)**  
617-627-3030 (TUPD NON-EMERGENCY)

## STUDENT SUPPORT

The [Student Support](#) team helps students navigating personal, health, academic and life issues to understand and connect with campus supportive resources. The team also works with students on [medical leaves of absence](#) and [return to campus after emergency hospitalizations](#). If you are concerned about another student you can reach out to the team or fill out the [student concern form](#).

Email: [studentsupport@tufts.edu](mailto:studentsupport@tufts.edu) Telephone: 617-627-3158

## DIVERSITY AND INCLUSION

### DEANS

**AS&E—Undergraduate** Ellise MaMotte  
Associate Director, Diversity and Inclusion  
617-627-0417 [Ellise.Lamotte@tufts.edu](mailto:Ellise.Lamotte@tufts.edu)

**Interim Dean School of A&S; Dean of the Graduate School of A&S:** Barbara Brizuela  
Dean of Academic Affairs  
617-627-4230 | [Barbara.Brizuela@tufts.edu](mailto:Barbara.Brizuela@tufts.edu)

**School of Engineering Faculty:** Chris Swan  
Dean of Undergraduate Education  
617-627-3211 | [Chris.Swan@tufts.edu](mailto:Chris.Swan@tufts.edu)

**Graduate School of Engineering:**  
Karen Panetta  
Dean of Graduate Education  
617-627-5976 | [Karen.Panetta@tufts.edu](mailto:Karen.Panetta@tufts.edu)

### TISCH:

Dayna Lee Cunningham  
Dean, Tisch College  
[Dayna.Cunningham@tufts.edu](mailto:Dayna.Cunningham@tufts.edu)

**FLETCHER:** Adrian T. Thomas  
Assistant Dean for Diversity and Inclusion  
[Adrian.Thomas@tufts.edu](mailto:Adrian.Thomas@tufts.edu)

**UNIVERSITY COLLEGE:** Jessica Bates  
Associate Dean Academic & Student Affairs,  
University College 617-627-7820  
[Jessica.Bates@tufts.edu](mailto:Jessica.Bates@tufts.edu)

**CENTRAL:** Monroe France  
Vice Provost for Institutional Inclusvie Excellence  
Medford / Somerville  
617-627-5018  
[Monroe.France@tufts.edu](mailto:Monroe.France@tufts.edu)

# TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES OFF-CAMPUS

FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **off-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit

<https://oeo.tufts.edu/policies-procedures/sexual-misconduct/>

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## HOUSING CHANGES

If your living situation has become a concern due to sexual misconduct, you can request temporary or permanent housing changes even if you do not wish to otherwise pursue action. For more information, please contact:

**OFFICE OF EQUAL OPPORTUNITY (OEO)**  
617-627-3298 | [oeo@tufts.edu](mailto:oeo@tufts.edu)

For immediate/emergency housing changes, please contact:

**TUFTS UNIV. POLICE DEPT. (TUPD)**  
617-627-6911 (24 HOURS/7 DAYS)  
617-627-3030 (TUPD non-emergency)

## ONLINE INFORMATION

**CARE WEBSITE\***  
[care.tufts.edu](http://care.tufts.edu)

**ETHICSPPOINT (Online Reporting)**  
(INCLUDES ANONYMOUS OPTION)  
[tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com)

**SEXUAL MISCONDUCT RESOURCES\***  
[oeo.tufts.edu/sexual-misconduct/](http://oeo.tufts.edu/sexual-misconduct/)

**TUFTS MOBILE APP\***  
<http://m.tufts.edu>

\*These websites have more information about resources and support for anyone involved in these matters.

## LOCAL

**BOSTON AREA  
RAPE CRISIS CENTER (BARCC)**  
(Medical Advocacy, Hotline, Education, Referrals, Legal Assistance)  
Hotline: 800-841-8371  
Business: 617-492-8306  
[www.barcc.org](http://www.barcc.org)

**BETH ISRAEL DEACONESS  
MEDICAL CENTER (BIDMC)**  
Emergency: 617-754-2400  
Main: 617-667-7000  
**Center for Violence Prevention and Recovery:** 617-667-8141  
[www.bidmc.org](http://www.bidmc.org)

**FENWAY COMMUNITY HEALTH  
VIOLENCE RECOVERY PROGRAM**  
800-834-3242 / TTY 617-859-1256  
<https://fenwayhealth.org/care/behavioral-health/violence-recovery/>

**CASA MYRNA VAZQUEZ**  
(Dating/Domestic violence, multi-lingual)  
Safeline: 877-785-2020  
[www.casamyrna.org](http://www.casamyrna.org)

**CALL2TALK**  
(Mental health / Emotional Support hotline)  
Hotline: 508-532-2255  
Text: C2T to 741741

## NATIONAL

**RAPE, ABUSE AND INCEST  
NATIONAL NETWORK (RAINN)**  
Hotline: 1-800-656-HOPE  
[www.rainn.org](http://www.rainn.org)

**RESPOND, INC.**  
(DATING/DOMESTIC VIOLENCE)  
617-623-5900  
[www.respondinc.org](http://www.respondinc.org)

**NATIONAL DOMESTIC  
VIOLENCE HOTLINE**  
HOTLINE: 1-800-799-7233  
[www.thehotline.org](http://www.thehotline.org)

**THE NETWORK / LA RED**  
(Dating/Domestic violence, Multi-lingual, LGBTQ+)  
800-832-1901  
<http://tnlr.org>

**ANTI-VIOLENCE PROJECT**  
(Multi-lingual, LGBTQ+)  
Hotline: 212-714-1141  
<https://avp.org/>

**988 Suicide & Crisis Lifeline**  
**Dial 988 24/7**  
Hotline: 800-273-8255  
(Spanish): 888-628-9454  
For TTY Users: Use your preferred relay service or dial 711 then 988  
[988lifeline.org](http://988lifeline.org)

## NOTICE OF RIGHTS

- Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.
- Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.
- Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.
- Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (*please see other side of this resource pamphlet for additional information*).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) [tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com). *Please see other side of this resource pamphlet for additional reporting options.*

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see: <https://care.tufts.edu/resources/>

**Confidentiality and Privacy Information:** Confidential reporting and support resources are available, including counseling and medical services (*please see other side of this resource pamphlet for additional information*). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

For more information on sexual misconduct policy and resources, please visit: [oeo.tufts.edu](http://oeo.tufts.edu) or call OEO: 617-627-3298