Do you think you or someone you know has experienced unwanted sexual attention or sexual activity either on or off campus? Was it without consent? Sexual misconduct includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the on-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit https://oeo.tufts.edu/policies-procedures/sexual-misconduct/
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Revised July 2024

NOTICE OF RIGHTS

• Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.

• Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.

• Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.

• Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (please see other side of this resource pamphlet for additional information).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) tufts-oeo.ethicspoint.com. Please see other side of this resource pamphlet for additional reporting options.

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see: https://care.tufts.edu/resources/

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY