Do you think you or someone you know has experienced unwanted sexual attention or sexual activity either on or off campus? Was it without consent? Sexual misconduct includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the on-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit https://oeo.tufts.edu/policies-procedures/sexual-misconduct/.

**TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY**

**TUFTS' TITLE IX COORDINATOR**

Jill Zellmer, OEO Executive Director and Title IX and 504 Coordinator

Jill.Zellmer@tufts.edu, 617-627-3298

**ACADEMIC SUPPORT**

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)

617-627-3298 | oeo.tufts.edu

YOUR ASSOCIATE DEAN:

AS&E, SOE & GSAS/SMFA

617-627-2000

http://students.tufts.edu/academic-advice-and-support/academic-advising#Associate_Deans

FLETCHER STUDENTS:

Laurie Hurley | 617-627-2430

Laurie.Hurley@tufts.edu

**STAY AWAY REQUESTS & NO CONTACT ORDERS**

Stay Away Requests may be issued without pursuing formal action to address harassment, stalking, and other unwanted attention. No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

- OECD: 617-627-3298

- For information about restraining orders and other protective police action, please contact:

  TUFTS UNIV. POLICE DEPT. (TUPD)

  617-627-3030 (TUPD NON-EMERGENCY)

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**DIVERSITY AND INCLUSION DEANS**

AS&E—Undergraduate: Nandi Bynoe

Associate Dean of Diversity and Inclusion

617-627-0765 | Nandi.Bynoe@tufts.edu

A&S Faculty: Barbara Brizuela

Dean of Academic Affairs

617-627-4230 | Barbara.Brizuela@tufts.edu

Graduate School of A&S: Jacqueline Dejean

Assistant Dean for Diversity and Inclusion

617-627-4745 | Jackie.Dejean@tufts.edu

School of Engineering Faculty: Chris Swan

Dean of Undergraduate Education

617-627-3211 | Chris.Swan@tufts.edu

Graduate School of Engineering:

Karen Panetta

Dean of Graduate Education

617-627-5976 | Karen.Panetta@tufts.edu

TISCH: Brianda Hernandez

Program Administrator

617-627-8844 | Brianda.Hernandez@tufts.edu

FLETCHER: James G. Rollins

Director of Finance and Administration and Assistant Dean for Diversity and Inclusion

617-627-5820 | James.Rollins@tufts.edu

UNIVERSITY COLLEGE: Olaf Dammann

Professor - Public Health & Comm. Medicine

617-636-3963 | Olaf.Dammann@tufts.edu

CENTRAL: Maren Greathouse

Assoc. Dir. for Diversity and Inclusion

Education, Medford / Somerville / SMFA

Maren.Greathouse@tufts.edu
Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either **on or off campus**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit [https://oeo.tufts.edu/policies-procedures/sexual-misconduct/](https://oeo.tufts.edu/policies-procedures/sexual-misconduct/)

**NOTICE OF RIGHTS**

- Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.
- Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.
- Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.
- Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (*please see other side of this resource pamphlet for additional information*).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) [tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com). *Please see other side of this resource pamphlet for additional reporting options.*

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see: [https://care.tufts.edu/resources/](https://care.tufts.edu/resources/)

**Confidentiality and Privacy Information:** Confidential reporting and support resources are available, including counseling and medical services (*please see other side of this resource pamphlet for additional information*). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

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**If your living situation has become a concern due to sexual misconduct, you can request temporary or permanent housing changes even if you do not wish to otherwise pursue action. For more information, please contact:**

**OFFICE OF EQUAL OPPORTUNITY (OEO)**  
617-627-3298 | [oeo@tufts.edu](mailto:oeo@tufts.edu)

*For immediate/emergency housing changes, please contact:*

**TUFTS UNIV. POLICE DEPT. (TUPD)**  
617-627-6911 (24 HOURS/7 DAYS)  
617-627-3030 (TUPD non-emergency)

**For more information on sexual misconduct policy and resources, please visit:** [oeo.tufts.edu](http://oeo.tufts.edu) or call OEO: 617-627-3298