Do you think you or someone you know has experienced unwanted sexual attention or sexual activity either on or off campus? Was it without consent? Sexual misconduct includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the on-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit https://oeo.tufts.edu/policies-procedures/sexual-misconduct/

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**EMERGENCY RESOURCES**

**TUFTS UNIV. POLICE DEPT. (TUPD)** 617-627-5911 (24 HOURS/7 DAYS)

Mary McCauley, Detective Lieutenant

Click here to learn about procedures when TUPD receives direct or anonymous reports of sexual misconduct.

**COUNSELING & MENTAL HEALTH SERVICES—CMHS (CONFIDENTIAL)** 617-627-3360 (24 HOURS/7 DAYS)

Click here to learn about confidentiality when you meet with a CMHS provider.

**UNIVERSITY CHAPLAINCY** 617-627-3427 (CONFIDENTIAL)

Click here to learn about pastoral care confidentiality when you contact the chaplaincy and/or request a meeting.

**CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)**

The Center for Awareness, Resources and Education (CARE) provides a safe space to access specialists trained in supporting students impacted by sexual misconduct. CARE offers confidential resources, reporting options as well as information about prevention and educational programming.

(POLICY CONFIDENTIAL)

Alexandra Donovan, Director of CARE

617-627-5240 | Alexandra.Donovan@tufts.edu

Emma Fabiny Cohen, Associate Prevention and Response Specialist

Emma.FabinyCohen@tufts.edu

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**REPORTING OPTIONS**

You have the option to pursue action for sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

**OFFICE OF EQUAL OPPORTUNITY (OEO)**

Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful.

617-627-3298 | oeo.tufts.edu

**ETHICSPOINT (ONLINE REPORTING)**

(INCLUDES ANONYMOUS OPTION)

tufts-oeo.ethicspoint.com

**TUFTS UNIV. POLICE DEPT. (TUPD)**

Criminal investigations, transportation for medical care and/or request a meeting.

617-627-6911 (24 HOURS/7 DAYS)

**OEO SEXUAL MISCONDUCT REPORTING LIASIONS**

https://oeo.tufts.edu/reporting/sexual-misconduct/liasons/

AS&E & GSAS

Camille Lizarribar

Camille.Lizarribar@tufts.edu

SMFA

Laura DaRosa: 617-627-0068

Laura.DaRosa@tufts.edu

School of Engineering (SOE)

Karen Panetta: 617-627-5976

Karen.eecs.tufts.edu

FLETCHER

Laurie Hurley I 617-627-2410

Laurie.Hurley@tufts.edu

Katie Mulroy: 617-627-5997

Katie.Mulroy@tufts.edu

ANY NON-CONFIDENTIAL UNIVERSITY EMPLOYEE IS REQUIRED TO REPORT DISCRIMINATION AND/OR HARASSMENT, COMPLAINTS, INCLUDING SEXUAL MISCONDUCT.

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**TUFTS’ TITLE IX COORDINATOR**

Jill Zellmer, OEO Executive Director and Title IX and 504 Coordinator

Jill.Zellmer@tufts.edu | 617-627-3298

**ACADEMIC SUPPORT**

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

**OFFICE OF EQUAL OPPORTUNITY (OEO)**

617-627-3298 | oeo.tufts.edu

**YOUR ASSOCIATE DEAN:**

AS&E, SOE & GSAS/SMFA

617-627-2000

http://students.tufts.edu/academic-advice-and-support/academic-advising#Associate_Deans

**FLETCHER STUDENTS:**

Laurie Hurley | 617-627-2430

Laurie.Hurley@tufts.edu

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**NO CONTACT ORDERS**

No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

• OEO: 617-627-3298

For information about restraining orders and other protective police action, please contact:

**TUFTS UNIV. POLICE DEPT. (TUPD)**

617-627-3030 (TUPD NON-EMERGENCY)

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**DIVERSITY AND INCLUSION DEANS**

AS&E—Undergraduate S. Rae Peoples

Associate Director, Diversity and Inclusion

S__Rae.Peoples@tufts.edu

A&S Faculty: Barbara Brizuela

Dean of Academic Affairs

617-627-4230 | Barbara.Brizuela@tufts.edu

Graduate School of A&S: Jacqueline Dejean

Assistant Dean for Diversity and Inclusion

617-627-4745 | Jackie.Dejean@tufts.edu

School of Engineering Faculty: Chris Swan

Dean of Undergraduate Education

617-627-3211 | Chris.Swan@tufts.edu

Graduate School of Engineering:

Karen Panetta

Dean of Graduate Education

617-627-5976 | Karen.Panetta@tufts.edu

TISCH: Brianda Hernandez Cavalcanti

Program Administrator

617-627-8844 | Brianda.Hernandez@tufts.edu

FLETCHER: Adrian T. Thomas

Assistant Dean for Diversity and Inclusion

Adrian.Thomas@tufts.edu

UNIVERSITY COLLEGE: Olaf Dammann

Professor - Public Health & Comm. Medicine

617-636-3963 | Olaf.Dammann@tufts.edu

CENTRAL: Rob Mack, EdD

Chief Diversity Officer/Associate Provost

Medford/Somerville

617-627-3333 | Robert.Mack@tufts.edu

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For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298
Do you think you or someone you know has experienced unwanted sexual attention or sexual activity either on or off campus? Was it without consent? Sexual misconduct includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the off-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit https://ooe.tufts.edu/policies-procedures/sexual-misconduct/.

Revised July 2022

Tufts University
SEXUAL MISCONDUCT RESOURCES OFF-CAMPUS
FOR COMPLAINANTS AND RESPONDENTS

HOUSING CHANGES
If your living situation has become a concern due to sexual misconduct, you can request temporary or permanent housing changes even if you do not wish to otherwise pursue action. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
617-627-3298 | oeo@tufts.edu

For immediate/emergency housing changes, please contact:

TUFTS UNIV. POLICE DEPT. (TUPD)
617-627-6911 (24 HOURS/7 DAYS)
617-627-3030 (TUPD non-emergency)

LOCAL

BOSTON AREA
RAPE CRISIS CENTER (BARCC)
(Medical Advocacy, Hotline, Education, Referrals, Legal Assistance)
Hotline: 800-841-8371
Business: 617-492-8306
www.barcc.org

BETH ISRAEL DEACONESS
MEDICAL CENTER (BIDMC)
Emergency: 617-754-2400
Main: 617-667-7000
Center for Violence Prevention and Recovery: 617-667-8141
www.bidmc.org

FENWAY COMMUNITY HEALTH
VIOLENCE RECOVERY PROGRAM
617-927-6230
www.fenwayhealth.org

CASMYRNA VAZQUEZ
(Dating/Domestic violence, multi-lingual)
SafeLine: 677-785-2020
www.casamyrna.com

CALL2TALK
(Mental health / Emotional Support hotline)
Hotline: 908-532-2255
Text: C2T to 741741

NATIONAL

RAPE, ABUSE AND INCEST
NATIONAL NETWORK (RAINN)
Hotline: 1-800-656-HOPE
www.rainn.org

RESPOND, INC.
(DATING/DOMESTIC VIOLENCE)
617-623-5900
www.respondinc.org

NATIONAL DOMESTIC VIOLENCE HOTLINE
Hotline: 1-800-799-7233
www.thenationalhotline.org

THE NETWORK / LA RED
(Dating/Domestic violence, Multi-lingual, LGBTQ+)
617-742-4911
http://tnlr.org

ANTI-VIOLENCE PROJECT
(Multi-lingual, LGBTQ+)
Hotline: 212-734-1141
https://avp.org/

NATIONAL SUICIDE PREVENTION LINE
Hotline: 800-273-8255
(Spanish): 888-628-9454
(Deaf/Hard of Hearing): 800-799-4889
https://suicidepreventionlifeline.org

ONLINE INFORMATION

CARE WEBSITE*
care.tufts.edu

ETHICSPOINT (Online Reporting)
(INCLUDES ANONYMOUS OPTION)
tufts-ooe.ethicspoint.com

SEXUAL MISCONDUCT RESOURCES*
oeo.tufts.edu/sexual-misconduct/

TUFTS MOBILE APP*
http://mobile.tufts.edu

*These websites have more information about resources and support for anyone involved in these matters.

THE HAVEN AT COLLEGE—TUFTS
(substance use and mental health support for undergraduates and graduate students)
https://thehavenatcollege.com/locations/tufts/855-574-2477

OTHER RESOURCES

THE HAVEN AT COLLEGE—TUFTS
(substance use and mental health support for undergraduates and graduate students)
https://thehavenatcollege.com/locations/tufts/855-574-2477

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298.

NOTICE OF RIGHTS

Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.

Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.

Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (please see other side of this resource pamphlet for additional information).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) tufts-ooe.ethicspoint.com. Please see other side of this resource pamphlet for additional reporting options.

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see: https://care.tufts.edu/resources/

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

Tufts University | Office of Equal Opportunity