Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. **Using these resources does not mean you are required to take action to address the misconduct.** For more information visit [https://oeo.tufts.edu/policies-procedures/sexual-misconduct/](https://oeo.tufts.edu/policies-procedures/sexual-misconduct/)

### Emergency Resources

<table>
<thead>
<tr>
<th>Tufts Univ. Police Dept. (TUPD)</th>
<th>617-627-6911 (24 hours/7 days)</th>
<th>Mary McCauley, Detective Lieutenant <a href="mailto:Mary.McCauley@tufts.edu">Mary.McCauley@tufts.edu</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Click here to learn about procedures when TUPD receives direct or anonymous reports of sexual misconduct.</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Talk One-to-One Counseling (CONFIDENTIAL)</strong></td>
<td>1.800.756.3124 (24 hours/7 days)</td>
<td></td>
</tr>
<tr>
<td><strong>University Chaplaincy (CONFIDENTIAL)</strong></td>
<td>617-627-3427</td>
<td>Contact a Chaplain form here to learn about pastoral care confidentiality when you contact the chaplaincy and / or request a meeting.</td>
</tr>
<tr>
<td><strong>TUPD:</strong> 508-887-4900 (24 HOURS/7 DAYS)</td>
<td>Criminal investigations, transportation for medical care and to/from court</td>
<td></td>
</tr>
<tr>
<td><strong>OEO Sexual Misconduct (TITLE IX) Reporting Liaisons</strong></td>
<td>See: <a href="https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/">https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/</a></td>
<td></td>
</tr>
<tr>
<td><strong>Your Dean</strong></td>
<td>Alastair Cribb: 508-887-4700</td>
<td></td>
</tr>
<tr>
<td><strong>Cummings:</strong> Flo Tseng</td>
<td>508-839-7918</td>
<td><a href="mailto:Flo.Tseng@tufts.edu">Flo.Tseng@tufts.edu</a></td>
</tr>
<tr>
<td><strong>Any Non-Confidential University Employee is Required to Report Discrimination and / or Harassment, Complaints, Including Sexual Misconduct.</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Reporting Options

You may have options to pursue sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

- **Office of Equal Opportunity (OEO)** 617-627-3298 | oeo@tufts.edu |
| Click here to learn about procedures when OEO receives direct or anonymous reports of sexual misconduct. |
| **EthicsPoint (Online Reporting)** (ANONYMOUS OPTION) | tufts-oeo.ethicspoint.com |
| **TUPD:** 508-887-4900 (24 HOURS/7 DAYS) | Criminal investigations, transportation for medical care and to/from court |
| **PROTECTIVE POLICE ACTION** | For more information, please contact OEO (617-627-3298) or: |

- **Your Assistant Dean of Student Affairs** Barbara Berman (OEO/Title IX Reporting Liaison) 508-839-8733 Barbara.Berman@tufts.edu |

### Tufts’ Title IX Coordinator

| Jill Zellmer, OEO Executive Director and Title IX and 504 Coordinator | Jill.Zellmer@tufts.edu, 617-627-3298 |
| ****CENTER FOR AWARENESS RESOURCES AND EDUCATION (CARE)**** |
| Center for Awareness, Resources and Education (CARE) offers confidential resources, reporting options and interim support for all students impacted by sexual misconduct. They can also provide referrals for legal assistance, financial aid questions and visa/immigration concerns as well as information about prevention and educational programming. |
| **Care.Tufts.edu** |
| **Alexandra Donovan**, Director of CARE | 617-627-5140 | Alexandra.Donovan@tufts.edu |
| **Emma Fabiny Cohen**, Associate Prevention and Resource Specialist | Emma.Cohen@tufts.edu |

### Academic Support

You can request academic support even if you do not wish to otherwise address pursue action. For more information, please contact OEO (617-627-3298) or:

- **Your Assistant Dean of Student Affairs** Barbara Berman (OEO/Title IX Reporting Liaison) 508-839-8733 Barbara.Berman@tufts.edu |

### No Contact Orders

**No Contact Orders** are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

- **OEO:** 617-627-3298 |
| **TUPD:** 617-627-3030 (TUPD NON-EMERGENCY) |

---

For more information on sexual misconduct policy and resources, please visit: [oeo.tufts.edu](http://oeo.tufts.edu) or call OEO: 617-627-3298
SEXUAL MISCONDUCT
RESOURCES OFF-CAMPUS
FOR COMPLAINANTS AND RESPONDENTS

Tufts University

Do you think you or someone you know has experienced unwanted sexual attention or sexual activity either on or off campus? Was it without consent? Sexual misconduct includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the on-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit https://oeo.tufts.edu/policies-procedures/sexual-misconduct/

Boston Area
Rape Crisis Center (BARCC)
Medical Advocacy, Hotline 24/7, Community Education, Referrals, Legal Assistance
Hotline: 800-841-8371
Business: 617-492-8306
www.barcc.org

UMASS Memorial Medical Center
508-334-1000
www.umassmemorial.org

Rape, Abuse and Incest National Network (RAINN)
Hotline: 1-800-656-HOPE
www.rainn.org

Milford Regional Medical Center
508-473-1190
www.milfordregional.org

Daybreak Domestic Abuse
24-hour Hotline: 508-755-9030

National Domestic Violence Hotline: 1-800-799-7233
www.thehotline.org

Pathways for Change
(Rape Crisis Center of Central Massachusetts)
24-hour Hotline: 800-870-5905
www.pathwaysforchange.help/pfc/

The Haven at College—Tufts
(substance use and mental health support for undergraduate and graduate students)
855-574-2477
https://thehavenatcollege.com/locations/tufts/

Notice of Rights
- Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.
- Complainants and respondents are both entitled to have one support person or advisor present when meeting with administrators and/or law enforcement.
- Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.
- Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (please see other side of this resource pamphlet for additional information).
- There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity (OEO) and the Tufts University Police Department. Confidential reporting options are also available including EP (please see other side of this resource pamphlet for additional reporting options).
- In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see https://care.tufts.edu/resources/

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298

Tufts University | Office of Equal Opportunity

Revised July 2022

Boston Area
Rape Crisis Center (BARCC)
Medical Advocacy, Hotline 24/7, Community Education, Referrals, Legal Assistance
Hotline: 800-841-8371
Business: 617-492-8306
www.barcc.org

UMASS Memorial Medical Center
508-334-1000
www.umassmemorial.org

Rape, Abuse and Incest National Network (RAINN)
Hotline: 1-800-656-HOPE
www.rainn.org

Milford Regional Medical Center
508-473-1190
www.milfordregional.org

Daybreak Domestic Abuse
24-hour Hotline: 508-755-9030

National Domestic Violence Hotline: 1-800-799-7233
www.thehotline.org

Pathways for Change
(Rape Crisis Center of Central Massachusetts)
24-hour Hotline: 800-870-5905
www.pathwaysforchange.help/pfc/

The Haven at College—Tufts
(substance use and mental health support for undergraduate and graduate students)
855-574-2477
https://thehavenatcollege.com/locations/tufts/