

TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES *GRAFTON*

FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity either on or off campus**? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <https://oeo.tufts.edu/policies-procedures/sexual-misconduct/>

EMERGENCY RESOURCES

TUFTS UNIV. POLICE DEPT. (TUPD)
617-627-6911 (24 HOURS/7 DAYS)
Mary McCauley, Deputy Chief
Mary.McCauley@tufts.edu

CHAPLAIN-ON-CALL
(CONFIDENTIAL)
508-887-4900 (24 HOURS/7 DAYS)
(TUPD NON-EMERGENCY)

TALK ONE-2-ONE COUNSELING
(CONFIDENTIAL)
1.800.756.3124 (24 hours/7 days)
www.studenttalkone2one.com

ONLINE RESOURCES

TUFTS MOBILE APP
<http://m.tufts.edu>

ETHICSPPOINT (ONLINE REPORTING)
(ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

CARE WEBSITE: care.tufts.edu

OEO WEBSITE: oeo.tufts.edu

DIVERSITY AND INCLUSION DEAN

CUMMINGS: Flo Tseng
508-839-7918 | Flo.Tseng@tufts.edu

REPORTING OPTIONS

You may have options to pursue sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
617-627-3298 | oeo@tufts.edu
<http://oeo.tufts.edu>
Internal investigations, can help initiate disciplinary procedures for students and employees; reporting for any Tufts or non-Tufts affiliate

ETHICSPPOINT (ONLINE REPORTING)
(ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

TUPD: 508-887-4900 (24 HOURS/7 DAYS)
Criminal investigations, transportation for medical care and to/from court

OEO SEXUAL MISCONDUCT (TITLE IX) REPORTING LIAISONS
See: <http://oeo.tufts.edu/tufts-university-title-ix-liaisons/>

YOUR DEAN
Alastair Cribb: 508-887-4700
Alastair.Cribb@tufts.edu

ANY NON-CONFIDENTIAL UNIVERSITY EMPLOYEE IS REQUIRED TO REPORT DISCRIMINATION AND / OR HARASSMENT, COMPLAINTS, INCLUDING SEXUAL MISCONDUCT.

TUFTS' TITLE IX COORDINATOR

Jill Zellmer, OEO Executive Director and Title IX and 504 Coordinator
Jill.Zellmer@tufts.edu, 617-627-3298

CENTER FOR AWARENESS RESOURCES AND EDUCATION (CARE)

Center for Awareness, Resources and Education (CARE) offers confidential resources, reporting options and interim support for all students impacted by sexual misconduct. They can also provide referrals for legal assistance, financial aid questions and visa/immigration concerns as well as information about prevention and educational programming.

care.tufts.edu

Alexandra Donovan, Director of CARE
617-627-5140 |
Alexadra.Donovan@tufts.edu

Walker Bristol, CARE Liaison
617-627-0544 | Walker.Bristol@tufts.edu

ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise address pursue action. For more information, please contact OEO (617-627-3298) or:

- YOUR ASSISTANT DEAN OF STUDENT AFFAIRS**

Barbara Berman
(OEO/Title IX Reporting Liaison)
508-839-8733
Barbara.Berman@tufts.edu

STAY AWAY REQUESTS/ NO CONTACT ORDERS

Stay Away Requests may be issued without pursuing formal action to address harassment, stalking, and other unwanted attention.

No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

- OEO:** 617-627-3298

For information about restraining orders and other protective orders, please contact:

- TUPD:** 617-627-6911 (24 HOURS/7 DAYS)
508-887-4900 non-emergency

TUFTS UNIVERSITY
SEXUAL MISCONDUCT
RESOURCES OFF-CAMPUS
FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <https://oeo.tufts.edu/policies-procedures/sexual-misconduct/>

BOSTON AREA
RAPE CRISIS CENTER (BARCC)
 Medical Advocacy, Hotline 24/7,
 Community Education, Referrals,
 Legal Assistance
 Hotline: 800-841-8371
 Business: 617-492-8306
www.barcc.org

UMASS MEMORIAL MEDICAL CENTER
 508-334-1000
www.umassmemorial.org

MILFORD REGIONAL MEDICAL CENTER
 508-473-1190
www.milfordregional.org

RAPE, ABUSE AND INCEST NATIONAL NETWORK (RAINN)
 Hotline: 1-800-656-HOPE
www.rainn.org

DAYBREAK DOMESTIC ABUSE
 24-hour Hotline: 508-755-9030

NATIONAL DOMESTIC VIOLENCE
 HOTLINE: 1-800-799-7233
www.thehotline.org

PATHWAYS FOR CHANGE (RAPE CRISIS CENTER OF CENTRAL MASSACHUSETTS)
 24-hour Hotline:
 800-870-5905
www.pathwaysforchange.help/pfc/

THE HAVEN AT COLLEGE—TUFTS
 (substance use and mental health support for undergraduate and graduate students)
 855-574-2477
<https://thehavenatcollege.com/locations/tufts/>

NOTICE OF RIGHTS

- Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.
- Complainants and respondents are both entitled to have one support person or advisor present when meeting with administrators and/or law enforcement.
- Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.
- Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (*please see other side of this resource pamphlet for additional information*).
- There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including EP (*please see other side of this resource pamphlet for additional reporting options*).
- In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see <https://care.tufts.edu/resources/>

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (*please see other side of this resource pamphlet for additional information*). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.