Do you think you or someone you know has experienced *unwanted sexual attention* or *sexual activity either on or off campus*? Was it *without consent*? *Sexual misconduct* includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the *on-campus resources* you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit [http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/](http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/)

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**EMERGENCY RESOURCES**

TUFTS Univ. Police Dept. (TUPD)
617-636-6911 (24 HOURS/7 DAYS)
Click [here](http://example.com) to learn about procedures when TUPD receives direct or anonymous reports of sexual misconduct.

**STUDENT WELLNESS** (CONFIDENTIAL)
Sharon Snaggs Gendron, Director of Student Wellness
617-636-2700 [Sharon.Snaggs@tufts.edu](mailto:Sharon.Snaggs@tufts.edu)

**TALK ONE**
**ONE STUDENT ASSISTANCE PROGRAM** (CONFIDENTIAL)
800-756-3124
Want to talk to someone confidentially? [Click here](http://example.com) to learn about pastoral care confidentiality when you contact the chaplaincy and/or request a meeting.

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**REPORTING OPTIONS**

You have the option to pursue action for sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

**OFFICE OF EQUAL OPPORTUNITY** (OEO)
Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful.
617-627-3298 [oeo.tufts.edu](http://oeo.tufts.edu)

**ETHICSPOINT** (ONLINE REPORTING)
(Includes ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

**TUFTS UNIV. POLICE DEPT.** (TUPD)
Criminal investigations, transportation for medical care and to/from campus.
617-627-6911 (24 HOURS/7 DAYS)

**OEO SEXUAL MISCONDUCT REPORTING LIAISONS**

- PHPD: [Olivia Zimra-Turley](mailto:Olivia.Zimra_Turley@tufts.edu)
- FRIEDMAN: [Matthew Hast](mailto:Matthew.Hast@tufts.edu)
- GSBS: [Daniel Volchok](mailto:Daniel.Volchok@tufts.edu)
- DENTAL: [Karen A. Alexander](mailto:Karen.Alexander@tufts.edu)
- MEDICINE: [John Matias](mailto:John.Matias@tufts.edu)

**NO CONTACT ORDERS**

No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

- OEO: 617-627-3298
- PHPD: 617-636-6911
- GSBS: 617-636-2975
- DENTAL: 617-636-0882
- MEDICINE: 617-636-6568

**ACADEMIC SUPPORT**

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

**YOUR ASSOCIATE DEAN OR ASSOCIATE DIRECTOR OF STUDENT AFFAIRS**

- PHPD: [Olivia Zimra-Turley](mailto:Olivia.Zimra_Turley@tufts.edu)
- FRIEDMAN: [Matthew Hast](mailto:Matthew.Hast@tufts.edu)
- GSBS: [Daniel Volchok](mailto:Daniel.Volchok@tufts.edu)
- DENTAL: [Karen A. Alexander](mailto:Karen.Alexander@tufts.edu)
- MEDICINE: [John Matias](mailto:John.Matias@tufts.edu)

**TUFTS’ TITLE IX COORDINATOR**

Jill Zellmer, OE Executive Director and Title IX Coordinator [Jill.Zellmer@tufts.edu](mailto:Jill.Zellmer@tufts.edu), 617-627-3298

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**CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)**

CARE (Center for Awareness, Resources and Education) offers policy confidential trauma-informed emotional support, answers questions about the OEO process, offers accompaniment to OEO meetings and connects you to other resources. To make a policy confidential appointment in person or virtually, use our online calendar: [care.tufts.edu](http://care.tufts.edu)

Alexandra Donovan, Director of CARE,
617-627-5140 [Alexandra.Donovan@tufts.edu](mailto:Alexandra.Donovan@tufts.edu)

Emma Fabiny Cohen, Associate Prevention and Response Specialist, [Emma.Cohen@tufts.edu](mailto:Emma.Cohen@tufts.edu)

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**ONLINE INFORMATION**

**CARE WEBSITE**
care.tufts.edu

**OFFICE OF EQUAL OPPORTUNITY**
[oeo.tufts.edu](http://oeo.tufts.edu)

**ETHICSPOINT** (ONLINE REPORTING)
(Includes ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

**SEXUAL MISCONDUCT RESOURCES**
[https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/](https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/)

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**TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY**
TUFTS University
SEXUAL MISCONDUCT
RESOURCES OFF-CAMPUS
FOR COMPLAINANTS AND RESPONDENTS

LOCAL

BOSTON AREA
RAPE CRISIS CENTER (BARCC)
(Medical Advocacy, Hotline, Education, Referrals, Legal Assistance)
Hotline: 800-841-8371
Business: 617-692-8306
www.barcc.org

BETH ISRAEL DEACONESS MEDICAL CENTER (BIDMC)
Emergency: 617-754-2400
Main: 617-667-7000
Center for Violence Prevention and Recovery: 617-667-8141
www.bidmc.org

FENWAY COMMUNITY HEALTH VIOLENCE RECOVERY PROGRAM
800-834-3242 or 617-927-6250
Program Website

CASAMYRNA VAZQUEZ
(Dating/Domestic violence, multi-lingual)
Safeline: 877-785-2020
www.casamynna.org

CALL2TALK
(Mental health / Emotional Support hotline)
Hotline: 508-532-2255
Text: C2T to 741742

NATIONAL

RAPE, ABUSE AND INCEST NATIONAL NETWORK (RAINN)
Hotline: 1-800-656-HOPE | www.rainn.org

RESPOND, INC.
(DATING/DOMESTIC VIOLENCE)
617-623-5900
www.respondinc.org

NATIONAL DOMESTIC VIOLENCE HOTLINE
Hotline: 1-800-799-7233
www.thehotline.org

THE NETWORK / LA RED
(Dating/Domestic violence, Multi-lingual, LGBTQ+)
800-832-1901 | http://tnlr.org

ANTI-VIOLENCE PROJECT
(Multi-lingual, LGBTQ+)
Hotline: 212-714-1141 | https://avp.org/

NATIONAL SUICIDE PREVENTION LINE
Hotline: 800-273-8255
(Spanish): 888-628-9454
(Deaf/Hard of Hearing): 800-799-4889
https://suicidepreventionlifeline.org/

NOTICE OF RIGHTS

• Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.

• Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.

• Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.

• Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (please see other side of this resource pamphlet for additional information).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) tufts-oeo.ethicspoint.com. Please see other side of this resource pamphlet for additional reporting options.

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see:
https://care.tufts.edu/resources/

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

Revised June 2023

TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY

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