Do you think you or someone you know has experienced unwanted sexual attention or sexual activity either on or off campus? Was it without consent? Sexual misconduct includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the on-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct. For more information visit http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/

EMERGENCY RESOURCES

TUFTS UNIV. POLICE DEPT. (TUPD)
617-636-6911 (24 HOURS/7 DAYS)
Click here to learn about procedures when TUPD receives direct or anonymous reports of sexual misconduct.

STUDENT WELLNESS (CONFIDENTIAL)
Sharon Snaggs Gendron, Director of Student Wellness
617-636-2700 Sharon.Snaggs@tufts.edu

TALK ONE2ONE STUDENT ASSISTANCE PROGRAM (CONFIDENTIAL)
800-756-3124

UNIVERSITY CHAPLAINCY (CONFIDENTIAL)
617-627-3427 Contact a Chaplain form
Click here to learn about pastoral care confidentiality when you contact the chaplaincy and / or request a meeting.

REPORTING OPTIONS

You have the option to pursue action for sexual misconduct through disciplinary, criminal and / or civil processes. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful.
617-627-3298 | oeo.tufts.edu

ETHICSPOINT (ONLINE REPORTING) (INCLUDES ANONYMOUS OPTION) tufts-oeo.ethicspoint.com

TUFTS UNIV. POLICE DEPT. (TUPD)
Criminal investigations, transportation for medical care and to/from court.
617-627-6911 (24 HOURS / 7 DAYS)

OEO SEXUAL MISCONDUCT REPORTING LIAISONS
https://oeo.tufts.edu/reporting/sexual-misconduct/liaisons/

PHPD: Olivia Zimra-Turley Olivia.Zimra_Turley@tufts.edu

FRIEND: Matthew Hast 617-636-6719 | Matthew.Hast@tufts.edu

GSBS: Daniel Volchok 617-636-2975 | Daniel.Volchok@tufts.edu

DENTAL: Karen A. Alexander 617-636-0882 | Karen.Alexander@tufts.edu

MEDICINE: John Matias 617-636-6568 | John.Matias@tufts.edu

ANY NON-CONFIDENTIAL UNIVERSITY EMPLOYEE IS REQUIRED TO REPORT DISCRIMINATION AND / OR HARASSMENT, COMPLAINTS, INCLUDING SEXUAL MISCONDUCT.

ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

YOUR ASSOCIATE DEAN OR ASSOCIATE DIRECTOR OF STUDENT AFFAIRS

PHPD: Olivia Zimra-Turley Olivia.Zimra_Turley@tufts.edu

FRIEND: Matthew Hast 617-636-6719 | Matthew.Hast@tufts.edu

GSBS: Daniel Volchok 617-636-2975 | Daniel.Volchok@tufts.edu

DENTAL: Karen A. Alexander 617-636-0882 | Karen.Alexander@tufts.edu

MEDICINE: John Matias 617-636-6568 | John.Matias@tufts.edu

NO CONTACT ORDERS

No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

- OEO: 617-627-3298
- For information about restraining orders and other protective police action, please contact: TUPD 617-627-9300 (TUPD NON-EMERGENCY)

DIVERSITY AND INCLUSION DEANS

TUSM: Damian Archer Damian.Archer@tufts.edu

DENTAL: Jeanette Holloway 617-636-3747 | Jeanette.Sabir_Holloway@tufts.edu

FRIEND: Sara Folta 617-636-3423 | Sara.Folta@tufts.edu

CTSI: Alice Rushforth 617-636-9427 | Alice.Rushforth@tufts.edu

UNIVERSITY COLLEGE: Olaf Dammann 617-636-3963 | Olaf.Dammann@tufts.edu

TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY

Jill Zellmer, OEO Executive Director and Title IX Coordinator Jill.Zellmer@tufts.edu, 617-627-3298

HOUSING CHANGES

If your living situation has become difficult due to sexual misconduct, you can request temporary or emergency housing changes even if you do not wish to otherwise pursue action. Please note that alternative housing may not be on the Boston campus. For more information, please contact:

Office of Equal Opportunity (OEO) 617-627-3298 | oeo@tufts.edu

For immediate/emergency housing changes, please contact:

TUFTS UNIV. POLICE DEPT. (TUPD): 617-636-6911 (24HOURS/7 DAYS)

CARE WEBSITE: care.tufts.edu

CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)

Center for Awareness, Resources and Education (CARE) offers confidential resources and reporting options and interim. They can also provide referrals for legal assistance, financial aid questions and visa/immigration concerns as well as information about prevention and educational programming. (POLICY CONFIDENTIAL) care.tufts.edu

Alexandra Donovan, Director of CARE 617-627-5140 | Alexandra.Donovan@tufts.edu

Emma Fabiny Cohen, Associate Prevention and Response Specialist Emma.Cohen@tufts.edu

EMERGENCY RESOURCES

On the Boston campus. For more information, please contact:

Office of Equal Opportunity (OEO) 617-627-3298 | oeo@tufts.edu

ETHICSPOINT (ONLINE REPORTING)* (INCLUDES ANONYMOUS OPTION) tufts-oeo.ethicspoint.com

For more information about our programs and contact information, please visit:

TUFTS MOBILE APP*

SEXUAL MISCONDUCT RESOURCES*
tufts-oeo.ethicspoint.com

CARE WEBSITE* care.tufts.edu

OFFICE OF EQUAL OPPORTUNITY* oeo.tufts.edu

*These websites have more information about resources and supports for anyone involved in these matters.
For more information on sexual misconduct policy and resources, please visit: [oeo.tufts.edu](http://oeo.tufts.edu) or call OEO: 617-627-3298

### Tufts University

**SEXUAL MISCONDUCT RESOURCES OFF-CAMPUS FOR COMPLAINTANTS AND RESPONDENTS**

<table>
<thead>
<tr>
<th>LOCAL</th>
<th>NATIONAL</th>
<th>NOTICE OF RIGHTS</th>
</tr>
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<tbody>
<tr>
<td><strong>BOSTON AREA</strong></td>
<td><strong>RAPE, ABUSE AND INCEST NATIONAL NETWORK (RAINN)</strong></td>
<td>• Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.</td>
</tr>
<tr>
<td><strong>RAPE CRISIS CENTER (BARCC)</strong></td>
<td>Hotline: 1-800-656-HOPE</td>
<td><strong>RESPOND, INC.</strong> (DATING/DOMESTIC VIOLENCE) Hotline: 617-623-5900</td>
</tr>
<tr>
<td>(Medically Advocacy, Hotline, Education,</td>
<td><strong><a href="http://www.rainn.org">www.rainn.org</a></strong></td>
<td><strong>NATIONAL DOMESTIC VIOLENCE HOTLINE</strong> Hotline: 1-800-799-7233</td>
</tr>
<tr>
<td>Referrals, Legal Assistance)</td>
<td><a href="http://www.barcc.org">www.barcc.org</a></td>
<td><strong><a href="http://www.thehotline.org">www.thehotline.org</a></strong></td>
</tr>
<tr>
<td><strong>BETH ISRAEL DEACONESS MEDICAL CENTER (BIDMC)</strong></td>
<td><strong>THE NETWORK / LA RED</strong> (DATING/DOMESTIC VIOLENCE, Multi-lingual, LGBTO+) Hotline: 617-742-4911</td>
<td><strong>ANTI-VIOLENCE PROJECT</strong> (Multi-lingual, LGBTO+) Hotline: 212-714-1141</td>
</tr>
<tr>
<td><strong>FENWAY COMMUNITY HEALTH VIOLENCE RECOVERY PROGRAM</strong> 800-834-3242 or 617-927-6250 <a href="http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/">Program Website</a></td>
<td><strong>NATIONAL SUICIDE PREVENTION LINE</strong> Hotline: 800-273-8255 (Spanish): 888-628-9454 (Deaf/Hard of Hearing): 800-799-4889 <a href="https://suicidepreventionlifeline.org/">https://suicidepreventionlifeline.org/</a></td>
<td><strong>Confidentiality and Privacy Information:</strong> Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.</td>
</tr>
<tr>
<td><strong>CALL2TALK</strong> (Mental health / Emotional Support hotline) Hotline: 800-273-8255 Text: C2T to 741741</td>
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</tr>
</tbody>
</table>

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.