

TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES BOSTON

FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/>

EMERGENCY RESOURCES

TUFTS UNIV. POLICE DEPT. (TUPD)
617-627-6911 (24 HOURS/7 DAYS)
Mary McCauley, Detective Lieutenant
Mary.McCauley@tufts.edu
CHAPLAIN-ON-CALL (CONFIDENTIAL)
617-636-6610 (24 HOURS/7 DAYS)
(TUPD NON-EMERGENCY)
STUDENT WELLNESS ADVISOR (CONFIDENTIAL)
Sharon Snaggs Gendron
617-636-2700 Sharon.Snaggs@tufts.edu

CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)

Center for Awareness, Resources and Education (CARE) offers confidential resources and reporting options and interim. They can also provide referrals for legal assistance, financial aid questions and visa/immigration concerns as well as information about prevention and educational programming.

(POLICY CONFIDENTIAL) care.tufts.edu

Alexandra Donovan, Director of CARE
617-627-5140 | Alexandra.Donovan@tufts.edu
Walker Bristol, CARE Liaison
617-627-0544 | Walker.Bristol@tufts.edu

DIVERSITY AND INCLUSION DEANS

TUSM: Damian Archer
Damian.Archer@tufts.edu
DENTAL: Jeanette Holloway
617-636-3747 | Jeanette.Sabir.Holloway@tufts.edu
FRIEDMAN: Sara Folta
617-636-3423 | Sara.Folta@tufts.edu
CTSI: Alice Rushforth
617-636-9427 | Alice.Rushforth@tufts.edu
UNIVERSITY COLLEGE: Olaf Dammann
617-636-3963 | Olaf.Dammann@tufts.edu

REPORTING OPTIONS

You have the option to pursue action for sexual misconduct through disciplinary, criminal and / or civil processes. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate that is supportive and respectful.

617-627-3298 | oeo.tufts.edu

ETHICSPPOINT (ONLINE REPORTING)
(INCLUDES ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

TUFTS UNIV. POLICE DEPT. (TUPD)
Criminal investigations, transportation for medical care and to/from court.
617-627-6911 (24 HOURS / 7 DAYS)

**OEO SEXUAL MISCONDUCT REPORTING
LIAISONS**

oeo.tufts.edu/reporting-resources/tufts-university-title-ix-liaisons/

PHPD: Janice Gilkes
617-636-2497 | Janice.Gilkes@tufts.edu
FRIEDMAN: Matthew Hast
617-636-6719 | Matthew.Hast@tufts.edu
GSBS: Daniel Volchok
617-636-2975 | Daniel.Volchok@tufts.edu
DENTAL: Robert Kasberg, Jr.
617-636-6539 | Robert.Kasberg@tufts.edu
MEDICINE: John Matias
617-636-6568 | John.Matias@tufts.edu

**ANY NON-CONFIDENTIAL UNIVERSITY
EMPLOYEE IS REQUIRED TO REPORT
DISCRIMINATION AND / OR HARASSMENT,
COMPLAINTS, INCLUDING SEXUAL
MISCONDUCT.**

TUFTS' TITLE IX COORDINATOR

Jill Zellmer, OEO Executive Director and
Title IX and 504 Coordinator
Jill.Zellmer@tufts.edu, 617-627-3298

ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact:

**YOUR ASSOCIATE DEAN OR ASSOCIATE
DIRECTOR OF STUDENT AFFAIRS**

PHPD: Janice Gilkes
617-636-2497 | Janice.Gilkes@tufts.edu
FRIEDMAN: Matthew Hast
617-636-6719 | Matthew.Hast@tufts.edu
GSBS: Daniel Volchok
617-636-2975 | Daniel.Volchok@tufts.edu
DENTAL: Katherine Vosker
617-636-0887 | Katherine.Vosker@tufts.edu
MEDICINE: Janet Kerle
617-636-6534 | Janet.Kerle@tufts.edu

STAY AWAY REQUESTS / NO CONTACT ORDERS

Stay Away Requests may be issued without pursuing formal action to address harassment, stalking, and other unwanted attention.

No Contact Orders are issued to prohibit contact between parties when there is a complaint alleging sexual misconduct. For more information, please contact:

- **OEO:** 617-627-3298

For information about restraining orders and other protective police action, please contact:

TUFTS UNIV. POLICE DEPT. (TUPD)
617-627-3030 (TUPD NON-EMERGENCY)

HOUSING CHANGES

If your living situation has become difficult due to sexual misconduct, you can request temporary or emergency housing changes even if you do not wish to otherwise pursue action. Please note that alternative housing may not be on the Boston campus. For more information, please contact:

OFFICE OF EQUAL OPPORTUNITY (OEO)
617-627-3298 | oeo@tufts.edu

For immediate/emergency housing changes, please contact :

TUFTS UNIV. POLICE DEPT. (TUPD):
617-636-6911 (24HOURS/7 DAYS)
CARE WEBSITE: care.tufts.edu

ONLINE INFORMATION

CARE WEBSITE*
care.tufts.edu

OFFICE OF EQUAL OPPORTUNITY*
oeo.tufts.edu

ETHICSPPOINT (ONLINE REPORTING)*
(INCLUDES ANONYMOUS OPTION)
tufts-oeo.ethicspoint.com

SEXUAL MISCONDUCT RESOURCES*
<https://oeo.tufts.edu/sexualmisconduct/>

TUFTS MOBILE APP*
m.tufts.edu

*These websites have more information about resources and supports for anyone involved in these matters.

TUFTS UNIVERSITY
SEXUAL MISCONDUCT
RESOURCES OFF-CAMPUS
 FOR COMPLAINANTS AND RESPONDENTS

Do you think you or someone you know has experienced **unwanted sexual attention** or **sexual activity** either on or off campus? Was it **without consent**? **Sexual misconduct** includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking and relationship violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are the **on-campus resources** you can turn to if you need assistance. *Using these resources does not mean you are required to take action to address the misconduct.* For more information visit <http://oeo.tufts.edu/policies-procedures/sexual-misconduct-student/>

LOCAL

NATIONAL

NOTICE OF RIGHTS

**BOSTON AREA
 RAPE CRISIS CENTER (BARCC)**

(Medical Advocacy, Hotline, Education, Referrals, Legal Assistance)
 Hotline: 800-841-8371
 Business: 617-492-8306
www.barcc.org

**BETH ISRAEL DEACONESS
 MEDICAL CENTER (BIDMC)**

Emergency: 617-754-2400
 Main: 617-667-7000
 Center for Violence Prevention and Recovery: 617-667-8141
www.bidmc.org

**FENWAY COMMUNITY HEALTH
 VIOLENCE RECOVERY PROGRAM**

617-927-6250
www.fenwayhealth.org

**VICTIMS OF VIOLENCE PROGRAM
 —CAMBRIDGE HEALTH ALLIANCE**

617-591-6360
challiance.org/cha-services/victims-of-violence

**CASA MYRNA VAZQUEZ
 (Dating/Domestic violence, multi-lingual)**

Safeline: 877-785-2020
www.casamyrna.org

CALL2TALK

(Mental health / Emotional Support hotline)
 Hotline: 508-532-2255
 Text: C2T to 741741

**RAPE, ABUSE AND INCEST
 NATIONAL NETWORK (RAINN)**

Hotline: 1-800-656-HOPE | www.rainn.org

**RESPOND, INC.
 (DATING/DOMESTIC VIOLENCE)**

617-623-5900
www.respondinc.org

**NATIONAL DOMESTIC
 VIOLENCE HOTLINE**

HOTLINE: 1-800-799-7233
www.thehotline.org

THE NETWORK / LA RED

(Dating/Domestic violence, Multi-lingual, LGBTQ+)
 617-742-4911 | <http://tnlr.org>

ANTI-VIOLENCE PROJECT

(Multi-lingual, LGBTQ+)
 Hotline: 212-714-1141 | <https://avp.org/>

**NATIONAL SUICIDE
 PREVENTION LINE**

Hotline: 800-273-8255
 (Spanish): 888-628-9454
 (Deaf/Hard of Hearing): 800-799-4889
<https://suicidepreventionlifeline.org/>

**THE HAVEN AT COLLEGE—TUFTS
 (substance use and mental health support for
 undergraduate and graduate students)**

855-574-2477
<https://thehavenatcollege.com/locations/tufts/>

- Complainants have the right to notify law enforcement of the incident and seek their involvement. Complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Complainants also have the option to decline to notify and involve law enforcement.
- Complainants and respondents are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.
- Complainants and respondents shall both be informed in writing of the outcome of any disciplinary proceeding.
- Complainants and respondents have the option to seek support services such as housing changes, academic support, or counseling services (*please see other side of this resource pamphlet for additional information*).

There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) tufts-oeo.ethicspoint.com. *Please see other side of this resource pamphlet for additional reporting options.*

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see:

<https://care.tufts.edu/resources/>

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (*please see other side of this resource pamphlet for additional information*). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.