

**Discrimination and harassment comes in many forms.** It can be based on:

Race, color, national or ethnic origin (and language), age, religion, sex, disability, sexual orientation, gender, gender identity and expression, including transgender identity.

It includes sexual harassment, sexual misconduct and retaliation.

**Reporting**

All experiences and incidents matters!

To report anonymously or with your name, go to [tufts-oeo.ethicspoint.com](https://tufts-oeo.ethicspoint.com) or scan the QR code.

Please keep the keycode to check back into the case.



**Resources**

OEO will facilitate numerous supportive resources to help you navigate formal or informal options for resolution. YOU decide! For resource options and policy information scan the QR code.



**Office of Equal Opportunity Guide**



We understand this sticker may not include all the identities or intersectionality of many identities. We are continually trying to be more inclusive with the language that we are using. Let us know how we can make it better. Contact us:

[oeo@tufts.edu](mailto:oeo@tufts.edu)  
617-627-3298