

Disclaimer

This data reflects OEO caseload figures as of August 2025. All numbers are preliminary and subject to revision as cases are updated, reclassified, or closed. Figures may change based on ongoing investigations, reporting adjustments, regulatory requirements, and data-quality reviews. OEO makes no representations or warranties regarding the completeness, accuracy, or final status of the information contained in this report. These data are provided for informational purposes only and should not be interpreted as findings, conclusions, or determinations regarding any individual matter. OEO reserves the right to update, correct, or modify this information at any time as new data become available. Distribution or use of this report should be done with an understanding of these limitations.



Office of
Equal Opportunity

OEO Caseload of Reported Allegations (AY 2014 -2024)

Case Type	AY14	AY15	AY16	AY17	AY18	AY19	AY20	AY21	AY22	AY23	AY 24
Title IX - Sexual Misconduct	109	135	145	208	189	157	166	225	226	194	230
Title VII - Employee Issues	101	93	83	145	176	188	177	205	195	224	164
Title VI - Student Non-Sexual	0	0	34	31	45	91	93	77	45	77	57
Referred to Others	10	55	75	82	108	100	115	188	218	355	350
Accommodations	102	119	148	133	150	182	266	556	679	649	715
Total Cases	322	402	485	599	668	718	817	1251	1363	1499	1516

Notes:

- 1. Cases with more than one issue type are not counted twice.
- 2. Title VI allegations were not tracked separately before 2016 – 2017 but were tracked in the Title VII tier.

AY refers to the Academic Year. OEO measures academic year by its starting semester. For instance, AY 2024 refers to the academic year from July 1, 2024 till June 30, 2025.



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Understanding OEO Case Types

- **Title IX - Sexual Misconduct**
Allegations related to sexual misconduct, as defined under Title IX regulations.
- **Title VII - Employee Issues**
Allegations from employees concerning discrimination or harassment related to all protected categories under Title VII (e.g., race, gender, religion, etc.).
- **Title VI - Student Non-Sexual**
Allegations from students involving non-sexual issues such as race, color, national origin, religion, shared ancestry, and intersectionality.
- **Referred Cases**
Reports where the Office of Equal Opportunity did not have jurisdiction after initial assessment, and the matter was referred to other departments (e.g., Human Resources, Tufts University Police Department).
- **Accommodations**
Requests or concerns related to accommodations for employees and students, including those in Boston and Grafton campuses.