

## OEO Caseload of Reported Allegations (FY 2015 -2024)

<b>Case Type</b>	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>	<b>FY18</b>	<b>FY19</b>	<b>FY20</b>	<b>FY21</b>	<b>FY22</b>	<b>FY23</b>	<b>FY24</b>
Title IX - Sexual Misconduct	109	135	145	208	189	157	165	220	225	194
Title VII - Employee Issues	101	93	83	145	176	188	177	200	188	219
Title VI - Student Non-Sexual	0	0	34	31	45	91	93	99	62	76
Referred Cases	10	55	75	82	108	100	114	174	207	357
Accommodations	102	119	148	133	150	182	264	556	680	655
<b>Total Cases</b>	<b>322</b>	<b>402</b>	<b>485</b>	<b>599</b>	<b>668</b>	<b>718</b>	<b>813</b>	<b>1249</b>	<b>1362</b>	<b>1501</b>

Notes:

1. Cases with more than one issue type are not counted twice.
2. Title VI allegations were not tracked separately before 2016 – 2017 but were tracked in the Title VII tier.

## Understanding OEO Case Types

- **Title IX - Sexual Misconduct**  
Allegations related to sexual misconduct, as defined under Title IX regulations.
- **Title VII - Employee Issues**  
Allegations from employees concerning discrimination or harassment related to all protected categories under Title VII (e.g., race, gender, religion, etc.).
- **Title VI - Student Non-Sexual**  
Allegations from students involving non-sexual issues such as race, color, national origin, religion, shared ancestry, and intersectionality.
- **Referred Cases**  
Reports where the Office of Equal Opportunity (OEO) did not have jurisdiction and the matter was referred to other departments (e.g., Human Resources, Tufts University Police Department).
- **Accommodations**  
Requests or concerns related to accommodations for employees and students, including those in Boston and Grafton campuses.