Do you think you or someone you know has experienced discriminatory behavior or harassment either on or off campus? Discrimination is prohibited on the basis of race, color, national or ethnic origin, ancestry, age, religion, disability, sex or gender, gender identity and / or expression, sexual orientation, military or veteran status, genetic information, or any other protected. Here are the on-campus resources you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct.

For more information visit https://oeo.tufts.edu/policies-procedures/non-discrimination/
Do you think you or someone you know has experienced **discriminatory behavior or harassment** either on or off campus? Discrimination is prohibited on the basis of race, color, national or ethnic origin, ancestry, age, religion, disability, sex or gender, gender identity and/or expression, sexual orientation, military or veteran status, genetic information, or any other protected. Here are the **on-campus resources** you can turn to if you need assistance. **Using these resources does not mean you are required to take action to address the misconduct.**

For more information visit [https://oeo.tufts.edu/policies-procedures/non-discrimination/](https://oeo.tufts.edu/policies-procedures/non-discrimination/)

__Victims/survivors/complainants have the right to notify law enforcement of the incident and seek their involvement. Victims/survivors/complainants have the right to be assisted by campus authorities in notifying law enforcement, if requested. Victims/survivors/complainants also have the option to decline to notify and involve law enforcement.__

Victims/survivors/complainants and accused parties are both entitled to have one support person or advisor present when meeting with the Office of Equal Opportunity.

Victims/survivors/complainants and accused parties shall both be informed in writing of the outcome of any disciplinary proceeding.

Victims/survivors/complainants and accused parties have the option to seek support services such as housing changes, academic support, or counseling services (*please see other side of this resource pamphlet for additional information*).

There are many options for reporting incidents of discriminatory behavior or harassment, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available including Ethics Point online (with anonymous reporting option) [tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com). **Please see other side of this resource pamphlet for additional reporting options.**

In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see: [https://care.tufts.edu/resources/](https://care.tufts.edu/resources/)

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (*please see other side of this resource pamphlet for additional information*). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.