## NCAA Policy to Combat Campus Sexual Violence and the Tufts University Information Gathering Procedure

The Policy requires all NCAA member institutions to have all college athletes complete an annual disclosure form related to any conduct that resulted in their receiving discipline through a Title IX (sexual misconduct)<sup>1</sup> proceeding or in a criminal conviction for sexual, interpersonal or other acts of violence.<sup>2</sup> Member institutions must also have transfer college athletes complete an annual disclosure form about whether they were involved in a Title IX (sexual misconduct) proceeding that was not completed or concluded before their transfer.

By September 6, 2022, incoming, current, and transfer fall college athletes must complete the disclosure form. By January 18, 2022, incoming, current, and transfer spring college athletes will complete the disclosure form. The disclosure form will be available on the <a href="https://doi.org/10.2016/journal.org/">https://doi.org/10.2016/journal.org/</a> and its completion is mandatory. College athletes who do not submit the disclosure form will not be able to participate on their sports team.

When a disclosure form response conveys a prior disciplinary, a criminal conviction, or an open matter at a prior institution in the past 4 years, the Athletics Department will report the disclosure to the Office of Equal Opportunity to confirm this information. Tufts University will approach each case individually and consider the context of the behavior in question holistically based on an evaluation by the Office of Equal Opportunity, Office of Undergraduate Admissions, and the Athletics Department, if applicable. As part of this holistic review, Tufts University will consider, among other information, the nature of the misconduct in question, the passage of time since the misconduct, and the conduct record since the misconduct. In such cases, the Office of Equal Opportunity will contact the college athlete and determine whether it is appropriate to take further action as detailed in the Sexual Misconduct Adjudication Process and the Sexual Misconduct Adjudication Process with Direct Cross Examination. The Office of Equal Opportunity will approach each case individually and consider the context of the behavior in question holistically based on an evaluation by the Office of Equal Opportunity, Office of Undergraduate Admissions, and the Athletics Department, if applicable.

<sup>&</sup>lt;sup>1</sup> Sexual misconduct can include: (1) sex and gender-based discrimination; (2) sexual and sex and gender-based harassment (including a hostile environment based on sex or gender); (3) sexual assault; (4) sexual exploitation; (5) stalking; and (6) relationship violence (including dating and domestic violence). Tufts Sexual Misconduct Policy

<sup>&</sup>lt;sup>2</sup> Sexual Violence: A term used to include both forcible and nonforcible sex offenses, ranging from sexual battery to rape.

Interpersonal Violence: Violence that is predominantly caused due to the relationship between the victim and the perpetrator, including dating and domestic violence.

Other Acts of Violence: Crimes including murder, manslaughter, aggravated assault or any assault that employs the use of a deadly weapon or causes serious bodily injury.

The Office of Equal Opportunity will consider, among other information, the nature of the misconduct in question, the passage of time since the misconduct, and the conduct record since the misconduct.

When a disclosure form response conveys a prior disciplinary or criminal conviction or an open matter at a prior institution, the Office of Equal Opportunity will contact the involved incoming, current, and transfer college athletes and determine whether it is appropriate to take further action as detailed in Tufts University policies, as appropriate.

In more severe circumstances, Tufts University may take other actions, as appropriate, to ensure the safety of the larger Tufts community.