

# LACTATION POLICY

Office of Equal Opportunity

**Revised:** June 2019

**Applicability:** This policy applies to nursing individuals including students, faculty, staff, visitors, third parties and other community members.

Tufts University is committed to supporting and meeting the needs of nursing individuals returning to work, school, or visiting the campus. Any nursing individual who is a member of the Tufts community (faculty, staff, students, visitors, third parties or community members) can use the lactation rooms. Faculty and staff are entitled to reasonable breaks to express breast milk as well as sufficient time to get to the lactation room.

The lactation rooms offer privacy, cleanliness and comfort. Each room has a comfortable chair, a table or desk, and sufficient electrical outlets near the chair. Each nursing individual must provide her own pump. Although refrigerators are not provided in each room, we will assist you in locating a refrigerator within your department or workstation to store the milk. Nursing mothers must provide adequate storage containers and proper labeling. They may also bring their own small cooler to store the breast milk.

All lactation room users are expected to tidy up after each use. Please allow adequate time for cleanup and trash disposal within each visit.

Rooms can be reserved via the following link <https://fsrequest.tufts.edu/WebMaint/login.aspx>. See below for additional information about locations, hours and how to access or reserve a room.

Campus	Room Location	Hours	To access a room, please contact:
Fenway - School of the Museum of Fine Arts	Room B205 230 The Fenway	Open during Bldg. Hours	Laura DaRos   617.627.0068 <a href="mailto:Laura.DaRos@tufts.edu">Laura.DaRos@tufts.edu</a>
Boston - DLAM	Room 603 75 Kneeland St.	Key Card Access	DLAM   617.636.5611 <a href="mailto:Elizabeth.Turner@tufts.edu">Elizabeth.Turner@tufts.edu</a>
Boston – Dental	DHS 418 1 Kneeland Street	Key card Access	Reserve online <a href="https://fsrequest.tufts.edu/WebMaint/login.aspx">https://fsrequest.tufts.edu/WebMaint/login.aspx</a>
Boston – Medical	M&V 423 136 Harrison Avenue	Keypad Access	Verna Manni   617.636.6663 <a href="mailto:verna.manni@tufts.edu">verna.manni@tufts.edu</a>
Grafton	Room G035-1802A Large Animal Hospital	As needed	Lucia Hackett   508.839.7975 <a href="mailto:lucia.hackett@tufts.edu">lucia.hackett@tufts.edu</a>
Medford/Somerville	Ballou Hall (1st floor)	Open during Bldg. Hours	Lisa Bloom   617.627.4815 <a href="mailto:lisa.bloom@tufts.edu">lisa.bloom@tufts.edu</a>
Medford/Somerville	Fletcher School Cabot Hall, Room 207	Open during Bldg. Hours	Sherri Gutzler   617.627.3329 <a href="mailto:sheryl.gutzler@tufts.edu">sheryl.gutzler@tufts.edu</a>
Medford/Somerville	Halligan Hall, Room 219	Open during Bldg. Hours	<a href="mailto:ece@tufts.edu">ece@tufts.edu</a>   617.627.3217 <a href="mailto:csadmin@cs.tufts.edu">csadmin@cs.tufts.edu</a>   617.627.2225
Medford/Somerville	CLIC Building 574 Boston Avenue	Open during Bldg. Hours	Lorin Polidora   617.627.1108 <a href="mailto:lorin.polidora@tufts.edu">lorin.polidora@tufts.edu</a>
Medford/Somerville	UA/IT Operations 80 George Street	Open during Bldg. Hours	Lauren O’Brien   617.627.3014 <a href="mailto:LaurenA.OBrien@tufts.edu">LaurenA.OBrien@tufts.edu</a>
Medford/Somerville	Tisch Library Room 104	Open Library Hours	<a href="mailto:tischadmin@tufts.edu">tischadmin@tufts.edu</a> 617.627.3345
Medford/Somerville	Science & Engineering Complex - Room LL007	Open during Bldg. Hours	Bruce Panilaitis   617.627.3550 <a href="mailto:Bruce.Panilaitis@tufts.edu">Bruce.Panilaitis@tufts.edu</a>
Medford/Somerville	SciTech Building – 4 Colby St. Rm 278	Open during Bldg. Hours	<a href="mailto:Milva.Ricci@Tufts.edu">Milva.Ricci@Tufts.edu</a>   617.627.2580 <a href="mailto:Beth.Frasso@tufts.edu">Beth.Frasso@tufts.edu</a>   617.627.3900

Faculty or staff with questions about lactation rooms or workplace accommodations should contact their HR Business Partner for the department/division <http://hr.tufts.edu/hr-business-partners> or Johny Lainé, ADA Specialist, Office of Equal Opportunity, by telephone: 76363 or 617.627.6363 or e-mail at [Johny.Laine@tufts.edu](mailto:Johny.Laine@tufts.edu).

Students should reach out to the room contact person directly or Johny Lainé ADA Specialist, Office of Equal Opportunity, by telephone: X76363 or 617.627.6363 or e-mail at [Johny.Laine@tufts.edu](mailto:Johny.Laine@tufts.edu).

Click [here](#) for more information on the MA Pregnant Workers Fairness Act.