

# LACTATION POLICY

Office of Equal Opportunity (OEO)

***Purpose:*** to support the needs of nursing and lactating individuals returning to work, school or visiting campus

***Applicability:*** This policy applies to nursing individuals including students, faculty, staff and third parties as defined in the [Tufts Non-Discrimination Policy](#)

***Policy Owner:*** Katherine Vosker, Accommodation Manager, OEO

***Revised:*** September 2025

Tufts University is committed to supporting and meeting the needs of nursing individuals returning to work, school or visiting the Tufts campus. Lactation is a protected category under federal and state law as well as Tufts policy. Any individual who is lactating is also protected from retaliation during their academic and or/professional endeavors at Tufts for participating in their nursing or lactating needs.

Any nursing individual who is a member of the Tufts community (faculty, staff, students, applicants, patients, visitors, community members, vendors, contractors and otherwise defined in the Non-Discrimination Policy (<https://oeo.tufts.edu/policies-procedures/non-discrimination/>) can use the designated lactation rooms/spaces, which are located on all the University campuses. Faculty, staff and students are also entitled to reasonable breaks to express breast milk and should be afforded sufficient time to travel to and from their nearest lactation room.

The designated lactation rooms are private, clean, shielded from view, and free from intrusion by others. Each room has a chair, a table or desk, and sufficient electrical outlets near the chair. Each lactating individual must provide their own pump, storage container, cooler and labels. Although refrigerators are not provided, the Office of Equal Opportunity (OEO) will assist in securing a small refrigerator to store the milk as needed. All lactation room users are expected to clean the space after each use. Please allow adequate time for cleanup and trash disposal within each visit.

**Most of the designated lactation rooms on the Medford and Boston campuses can be reserved at [reserve.tufts.edu](https://reserve.tufts.edu).** Select “lactation room” as the room type to find the lactation room you want to reserve.

See table below for additional information about locations, hours and who to contact on-site for assistance if there is an issue with the designated lactation room.

Campus	Room Location	Hours	If you have an issue with a room, please contact OEO or the following onsite person:
Fenway – School of the Museum of Fine Arts (SMFA)	230 The Fenway Room A107	Open during Bldg. Hours	Caleb Davis   617.627.0055 <a href="mailto:Caleb.Davis@tufts.edu">Caleb.Davis@tufts.edu</a> or contact OEO for door code at 617.627.3298  After hours contact SMFA campus police for key.
Fenway – School of the Museum of Fine Arts (SMFA)	Mission Hill Building 160 Saint Alphonsus Street	Open during Bldg. Hours	Cody Robert Hook Bluett   617.627.5048 <a href="mailto:Cody.Bluett@tufts.edu">Cody.Bluett@tufts.edu</a>
Boston – DLAM	Room 836A, 8 <sup>th</sup> floor 75 Kneeland St	Card Access	Kristin Scalisi   617.636.2480 <a href="mailto:Kristin.Scalisi@tufts.edu">Kristin.Scalisi@tufts.edu</a>  <a href="mailto:ovpr-admincore@elist.tufts.edu">ovpr-admincore@elist.tufts.edu</a>
Boston – Dental (TUSDM)	DHS 418, 4 <sup>th</sup> floor 1 Kneeland Street	Card Access	Karen Alexander   617.636.0882  Beth Conant   617.636.6842 <a href="mailto:Beth.Conant@tufts.edu">Beth.Conant@tufts.edu</a>  David Raymond

			<a href="mailto:David.Raymond@tufts.edu">David.Raymond@tufts.edu</a>
Boston – Medical (TUSM)	M&V Room 423 136 Harrison Avenue	Keypad Access	Verna Manni   617.636.6663 <a href="mailto:Verna.Manni@tufts.edu">Verna.Manni@tufts.edu</a>  Jackie Kulas   <a href="mailto:Jacqueline.Kulas@tufts.edu">Jacqueline.Kulas@tufts.edu</a>
Grafton (Vet School/Cummings)	Large Animal Hospital Room G035-1802A	Open during Bldg. Hours	Lauren Golato   508.887.4430 <a href="mailto:Lauren.Golato@tufts.edu">Lauren.Golato@tufts.edu</a>
Medford/Somerville	Ballou Hall, 1st floor	Open during Bldg. Hours	Lisa Looby   617.627.3317 <a href="mailto:Lisa.Looby@tufts.edu">Lisa.Looby@tufts.edu</a>
Medford/Somerville	Barnum Hall, Room 102	Open during Bldg. Hours	Marie Pugliese   617.627.8375 <a href="mailto:Marie.Pugliese@tufts.edu">Marie.Pugliese@tufts.edu</a>
Medford/Somerville	Eaton Hall, Room 156	Open during Bldg. Hours	Marie Pugliese   617.627.8375 <a href="mailto:Marie.Pugliese@tufts.edu">Marie.Pugliese@tufts.edu</a>
Medford/Somerville	Fletcher School Cabot Hall, Room 207	Open during Bldg. Hours	Kristin Sarkisian   617.627.2714 <a href="mailto:Kristin.Sarkisian@tufts.edu">Kristin.Sarkisian@tufts.edu</a>
Medford/Somerville	CLIC Building, Room 125 574 Boston Avenue	Open during Bldg. Hours	Haben Nirayo   617.627.6537 <a href="mailto:Haben.Nirayo@tufts.edu">Haben.Nirayo@tufts.edu</a>
Medford/Somerville	UA/IT Operations 80 George Street Room 353A	Open during Bldg. Hours	Lauren Holland   617.627.3014 <a href="mailto:Lauren.Holland@tufts.edu">Lauren.Holland@tufts.edu</a>
Medford/Somerville	Tisch Library, Room 104	Open during Library Hours via access code	<a href="mailto:tischadmin@tufts.edu">tischadmin@tufts.edu</a> 617.627.3345  Please contact OEO for door code at 617.627.3298 or email <a href="mailto:Accommodations.OEO@tufts.edu">Accommodations.OEO@tufts.edu</a>
Medford/Somerville	Tsungming Tu Complex, Room LL007	Open during Bldg. Hours	Milva Ricci   617.627.4181 <a href="mailto:Milva.Ricci@tufts.edu">Milva.Ricci@tufts.edu</a>
Medford/Somerville	200 Boston Avenue, Room 1650	Open during Bldg. Hours	Reserve Online. Note this lactation room is located on the first floor main hallway between 1750 and suite 1600.  Please contact OEO for door code at 617.627.3298 or email <a href="mailto:Accommodations.OEO@tufts.edu">Accommodations.OEO@tufts.edu</a>
Medford/Somerville	Joyce Cummings Center 177 College Avenue Room 344B, 3 <sup>rd</sup> floor Room 544B, 5 <sup>th</sup> floor	Open during Bldg. Hours	Haben Nirayo   617.627.6537 <a href="mailto:Haben.Nirayo@tufts.edu">Haben.Nirayo@tufts.edu</a>

Additional helpful information about the lactation rooms can be found at: <https://access.tufts.edu/lactation-rooms-and-resources>.

In addition to the designated campus lactation rooms listed above, the following rooms on the Grafton campus can also be used for lactation though they are not specifically designated only for this purpose:

Grafton (Vet School/ Cummings)	Loew Library Room, #108  Varis Campus Center, Room 311A	Open during Bldg. Hours	For any issues with these spaces please contact OEO at 617.627.3298 or email <a href="mailto:Accommodations.OEO@tufts.edu">Accommodations.OEO@tufts.edu</a>
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Faculty, staff, students or visitors to campus defined above with questions or concerns about lactation rooms or accommodations related to lactation can contact Katherine Vosker, Accommodations Manager and 504 Officer in the OEO at 617.627.0657 or e-mail at [Katherine.Vosker@tufts.edu](mailto:Katherine.Vosker@tufts.edu) or Jill Zellmer, Associate Vice President, Title VI Officer and Title IX Coordinator at 617.627.3298 or email at [Jill.Zellmer@tufts.edu](mailto:Jill.Zellmer@tufts.edu).