

LACTATION POLICY

Office of Equal Opportunity (OEO)

Purpose: to support the needs of nursing and lactating individuals returning to work, school or visiting campus

Applicability: This policy applies to nursing individuals including students, faculty, staff and third parties as defined in the [Tufts Non-Discrimination Policy](#)

Policy Owner: Katherine Vosker, Accommodation Manager, OEO

Revised: November 2024

Tufts University is committed to supporting and meeting the needs of nursing individuals returning to work, school or visiting the Tufts campus. Lactation is a protected category under federal and state law as well as under Tufts policy. Any individual who is lactating is also protected from retaliation during their academic and or/professional endeavors at Tufts for participating in their nursing or lactating needs.

Any nursing individual who is a member of the Tufts community (faculty, staff, students, applicants, patients, visitors, community members, vendors, contractors and otherwise defined in the Non-Discrimination Policy (<https://oeo.tufts.edu/policies-procedures/non-discrimination/>)) can use the designated lactation rooms, which are located on all the University campuses. Faculty, staff and students are also entitled to reasonable breaks to express breast milk and should be afforded sufficient time to travel to and from their nearest lactation room.

The designated lactation rooms are private, clean, shielded from view, and free from intrusion by others. Each room has a comfortable chair, a table or desk, and sufficient electrical outlets near the chair. Each lactating individual must provide their own pump, storage container, cooler and labels. Although refrigerators are not provided, the Office of Equal Opportunity (OEO) will assist in securing a small refrigerator to store the milk as needed. All lactation room users are expected to clean the space after each use. Please allow adequate time for cleanup and trash disposal within each visit.

Most of the designated lactation rooms on the Medford and Boston campuses can be reserved at reserve.tufts.edu. Select “lactation room” as the room type to find the lactation room you want to reserve.

See table below for additional information about locations, hours and who to contact on-site for assistance if there is an issue with the designated lactation room.

Campus	Room Location	Hours	If you have an issue with a room, please contact OEO or the following onsite person:
Fenway – School of the Museum of Fine Arts (SMFA)	230 The Fenway Room A107	Open during Bldg. Hours	Caleb Davis 617.627.0055 Caleb.Davis@tufts.edu
Boston – DLAM	Room 836A, 8 th floor 75 Kneeland St	Card Access	Helena Han 617.636.2793 Helena.Han@tufts.edu
Boston – Dental (TUSDM)	DHS 418, 4 th floor 1 Kneeland Street	Card Access	Karen Alexander 617.636.0882 Beth Conant 617.636.6842 Beth.Conant@tufts.edu David Raymond David.Raymond@tufts.edu
Boston – Medical (TUSM)	M&V Room 423 136 Harrison Avenue	Keypad Access	Verna Manni 617.636.6663 Verna.Manni@tufts.edu
Grafton (Vet School/ Cummings)	Large Animal Hospital Room G035-1802A	Open during Bldg. Hours	Lauren Golato 508.887.4430 Lauren.Golato@tufts.edu
Medford/Somerville	Ballou Hall, 1st floor	Open during Bldg. Hours	Renato Cuevo 617.627.1647 Renato.Cuevo@tufts.edu
Medford/Somerville	Barnum Hall, Room 102	Open during Bldg. Hours	Mikayla Ranson 617.627.6537 Mikayla.Ranson@tufts.edu

Medford/Somerville	Fletcher School Cabot Hall, Room 207	Open during Bldg. Hours	Kristin Sarkisian 617.627.2714 Kristin.Sarkisian@tufts.edu
Medford/Somerville	CLIC Building, Room 125 574 Boston Avenue	Open during Bldg. Hours	Marie Pugliese 617.627.8375 Marie.Pugliese@tufts.edu
Medford/Somerville	UA/IT Operations 80 George Street Room 353A	Open during Bldg. Hours	Lauren Holland 617.627.3014 Lauren.Holland@tufts.edu
Medford/Somerville	Tisch Library, Room 104	Open during Library Hours via access code	tischadmin@tufts.edu 617.627.3345 Please contact OEO for door code at 617.627.3298 or email Accommodations.OEO@tufts.edu
Medford/Somerville	Science & Engineering Complex, Room LL007	Open during Bldg. Hours	Marie Pugliese 617.627.8375 Marie.Pugliese@tufts.edu
Medford/Somerville	200 Boston Avenue, Room 1616	Open during Bldg. Hours via access code	Reserve Online. Note this lactation room can be accessed from Suite 1800. Please contact OEO for door code at 617.627.3298 or email Accommodations.OEO@tufts.edu
Medford/Somerville	Joyce Cummings Center 177 College Avenue Room 344B, 3 rd floor Room 544B, 5 th floor	Open during Bldg. Hours	Mikayla Ranson 617.627.6537 Mikayla.Ranson@tufts.edu

Additional helpful information about the lactation rooms can be found at: <https://access.tufts.edu/lactation-rooms-and-resources>.

In addition to the designated campus lactation rooms listed above, the following rooms can also be used for lactation though they are not specifically designated only for this purpose:

Campus	Room Location	Hours	If you have an issue with a room, please contact OEO or the following onsite person:
Medford/Somerville	SciTech Building, Room 278 4 Colby Street	Open during Bldg. Hours	Milva Ricci 617.627.2580 Milva.Ricci@Tufts.edu Lorin Polidora 617.627.1108 Lorin.Polidora@tufts.edu
Grafton (Vet School/ Cummings)	Loew Library Room, #108 Varis Campus Center, Room 311A	Open during Bldg. Hours	Contact OEO

Faculty, staff, students or visitors to campus defined above with questions or concerns about lactation rooms or accommodations related to lactation can contact, Jill Zellmer, Title IX Coordinator and OEO Executive Director at 617.627.3298 or email at Jill.Zellmer@tufts.edu, or her designee, Katherine Vosker, Accommodations Manager and 504 Officer in the OEO at 617.627.0657 or e-mail at Katherine.Vosker@tufts.edu.