

LACTATION POLICY

Office of Equal Opportunity

Revised: November 2022

Applicability: This policy applies to nursing individuals including students, faculty, staff, visitors, third parties and other community members.

Tufts University is committed to supporting and meeting the needs of nursing individuals returning to work, school, or visiting the campus. Any nursing individual who is a member of the Tufts community (faculty, staff, students, visitors, third parties or community members) can use the lactation rooms. Faculty and staff are entitled to reasonable breaks to express breast milk as well as sufficient time to get to the nearest lactation room.

Lactation rooms offer privacy, cleanliness, and comfort. Each room has a comfortable chair, a table or desk, and sufficient electrical outlets near the chair. Each nursing individual must provide their own pump, storage container, cooler and labels. Although refrigerators are not provided, the Office of Equal Opportunity will assist in locating a nearby refrigerator to store the milk as needed.

All lactation room users are expected to clean the space after each use. Please allow adequate time for cleanup and trash disposal within each visit.

The lactation rooms can be reserved at reserve.tufts.edu. Select “lactation room” as the room type to find the lactation room you want to reserve.

See table below for additional information about locations, hours, and who to contact on-site for assistance if there is an issue with the room.

Campus	Room Location	Hours	If issue with room please contact OEO or the following onsite person:
Fenway - School of the Museum of Fine Arts	Room B205 230 The Fenway	Open during Bldg. Hours	Caleb Davis 617-627-0055 caleb.davis@tufts.edu
Boston - DLAM	Room 604 75 Kneeland St	Card Access	Elizabeth Turner 617.636.5611 Elizabeth.Turner@tufts.edu
Boston – Dental	DHS 418 1 Kneeland Street	Card Access	Beth Conant (617) 636-6842 Beth.Conant@tufts.edu
Boston – Medical	M&V 423 136 Harrison Avenue	Keypad Access	Verna Manni 617.636.6663 verna.manni@tufts.edu
Grafton	Room G035-1802A Large Animal Hospital	Open during Bldg. Hours	Lauren Golato 508.887.4430 lauren.golato@tufts.edu
Medford/Somerville	Ballou Hall (1st floor)	Open during Bldg. Hours	Lisa Bloom 617.627.4815 lisa.bloom@tufts.edu
Medford/Somerville	Fletcher School Cabot Hall, Room 207	Open during Bldg. Hours	Kristin Sarkisian 617.627.3329 Kristin.Sarkisian@tufts.edu
Medford/Somerville	Halligan Hall, Room 219 (unavailable after Dec 31, 2022 due to construction; new lactation rooms will be built.)	Open during Bldg. Hours	ece@tufts.edu 617.627.2777 csadmin@cs.tufts.edu 617.627.2225
Medford/Somerville	CLIC Building 574 Boston Avenue	Open during Bldg. Hours	Aimee Jovino 617.627.8813 Aimee.Jovino@tufts.edu

Medford/Somerville	UA/IT Operations 80 George Street, Room 353A	Open during Bldg. Hours	Lauren Holland 617.627.3014 lauren.holland@tufts.edu
Medford/Somerville	Tisch Library Room 104. Code to enter is 6161*	Open Library Hours	tischadmin@tufts.edu 617.627.3345
Medford/Somerville	Science & Engineering Complex - Room LL007	Open during Bldg. Hours	Bruce Panilaitis 617.627.3550 Bruce.Panilaitis@tufts.edu
Medford/Somerville	SciTech Building – 4 Colby St. Rm 278	Open during Bldg. Hours	Milva Ricci 617-627-2580 Milva.Ricci@Tufts.edu Lorin Polidora 617-627-1108 lorin.polidora@tufts.edu
Medford/Somerville	Room 1616 at 200 Boston Avenue. Code to enter is 6161*	Open during Bldg. Hours	

Additional helpful information about the lactation rooms can be found at: <https://access.tufts.edu/lactation-rooms-and-resources>

Faculty or staff with questions or concerns about lactation rooms or workplace accommodations should contact their HR Business Partner for the department/division <http://hr.tufts.edu/hr-business-partners>, Katherine Vosker, Accommodations Manager, or Amin Fahimi Moghadam, Accommodation Specialist, in the Office of Equal Opportunity, by phone at 617.627.0657 and 617.627.6363 or e-mail at Katherine.Vosker@tufts.edu and Amin.Fahimi_Moghadam@tufts.edu.

Students with questions about lactation rooms should reach out to their respective student affairs offices or may contact Katherine Vosker or Amin Fahimi Moghadam in the Office of Equal Opportunity.