Have you (or someone you know) experienced unwanted sexual attention or sexual activity either on our campus or on surrounding streets? Was it without your consent? “Sexual misconduct” includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking or dating/domestic violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are on-campus resources that you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct.

**Emergency Resources**
- **Tufts Univ. Police Dept. (TUPD)**
  Emergency 617.627.6911 (24 HOURS/7 DAYS)
- **Chaplain-on-Call (CONFIDENTIAL)**
  508-887-4900 (24 HOURS/7 DAYS) (TUPD non-emergency)
- **Talk One-2-One Counseling (CONFIDENTIAL)**
  1.800.756.3124 (24 hours/7 days)
  [www.studenttalkone2one.com](http://www.studenttalkone2one.com)

**On-line Resources**
- **Tufts Mobile App**
  [http://m.tufts.edu](http://m.tufts.edu)
- **EthicsPoint (Online Reporting) (ANONYMOUS OPTION)**
  [tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com)
- **CARE Website:**
  [go.tufts.edu/CARE](http://go.tufts.edu/CARE)
- **OEO Website:**
  [oeo.tufts.edu](http://oeo.tufts.edu)

**Reporting Options**
You may have options to pursue sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

- **Office of Equal Opportunity (OEO)**
  617-627-3298 | oeo@tufts.edu
  [http://oeo.tufts.edu](http://oeo.tufts.edu)

Internal investigations, can help initiate disciplinary procedures for students and employees; reporting for any Tufts or non-Tufts affiliate

- **EthicsPoint (Online Reporting) (ANONYMOUS OPTION)**
  [tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com)

**Center for Awareness, Resources and Education (CARE)**
Center for Awareness, Resources and Education (CARE) offers confidential resources, reporting options and interim support for all students impacted by sexual misconduct. They can also provide referrals for legal assistance, financial aid questions and visa/immigration concerns as well as information about prevention and educational programming

  [go.tufts.edu/CARE](http://go.tufts.edu/CARE)

**Nandi Bynoe**
Sexual Misconduct Resource Specialist
617-627-0765 (CONFIDENTIAL)
Nandi.Bynoe@tufts.edu

**Alexandra Donovan**
Sexual Misconduct Prevention Specialist 617-627-5440 (CONFIDENTIAL)
Alexandra.Donovan@tufts.edu

**Academic Support**
You can request academic support even if you do not wish to otherwise address pursue action. For more information, please contact OEO (617-627-3298) or:

- **Your Assistant Dean of Student Affairs**
  Barbara Berman
  (Title IX Reporting Liaison)
  508-839-8733
  Barbara.Berman@tufts.edu

**Stay Away Requests/No Contact Orders**
If you do not want to have contact with an individual, a Stay Away Request/No Contact Order can be put into place even if you do not wish to otherwise pursue action. For more information regarding Stay Away Requests, please contact:

- **OEO:** 617-627-3298
- **Your Dean**
  Rebecca Russo: 508-839-7920
  Rebecca.Russo@tufts.edu

For information about restraining orders and other protective orders, please contact:

- **TUPD:** 617-627-6911 (24 HOURS/7 DAYS)
  508-887-4900 non-emergency
Have you (or someone you know) experienced unwanted sexual attention or sexual activity either on our campus or on surrounding streets? Was it without your consent? “Sexual misconduct” includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking or dating/domestic violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are off-campus resources that you can turn to if you need assistance. Using these resources does not require you to take action to address the conduct.

- Victims/survivors have the right to notify law enforcement of the incident and seek their involvement. Victims/survivors have the right to be assisted by campus authorities in notifying law enforcement, if requested. Victims/survivors also have the option to decline to notify and involve law enforcement.
- Victims/survivors and accused parties are both entitled to have one support person or advisor present when meeting with administrators and/or law enforcement.
- Victims/survivors and accused parties shall both be informed in writing of the outcome of any disciplinary proceeding.
- Victims/survivors and accused parties have the option to seek support services such as housing changes, academic support, or counseling services (please see other side of this resource pamphlet for additional information).
- There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available (please see other side of this resource pamphlet for additional reporting options).
- In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see http://oeo.tufts.edu/care/get-help/emergency-resources/

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

Revised August 2016

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298

TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY