Have you (or someone you know) experienced unwanted sexual attention or sexual activity? Was it without your consent? “Sexual misconduct” includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking or dating/domestic violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are on-campus that you can turn to if you need assistance. Using these resources does not require you to take action to address the conduct.

**Emergency Resources**
Tufts Univ. Police Dept. (TUPD) & Counselor-On-Call
508-839-5303 (24 hours/day)
Student Advisory & Health Administration
617-636-2700
(CONFIDENTIAL)

**Resource Specialist**
Can help you access any of these resources, as well as help with finding legal assistance, financial aid and visa/immigration questions.

Nandi Bynoe
Sexual Misconduct Resource Specialist
617-627-0765 (CONFIDENTIAL)
Nandi.Bynoe@tufts.edu
http://oee.tufts.edu/

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**Reporting Options**
You may have options to pursue sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

- **Office of Equal Opportunity** (OEO) 617-627-3298 | oeo@tufts.edu
  http://oee.tufts.edu
  Internal investigations, can help initiate disciplinary procedures for students and employees; reporting for any Tufts or non-Tufts affiliate

- **EthicsPoint (Online Reporting)** (ANONYMOUS OPTION)
tufts-geo.ethicspoint.com

- **Sexual Misconduct (Title IX) Reporting Liaisons**
  See: http://oee.tufts.edu/tufts-university-title-ix-liaisons/

- **Your Dean**
  Rebecca Russo: 508-839-7920
  Rebecca.Russo@tufts.edu

- **TUPD**: 617-636-6911 (24 HOURS/7 DAYS)
  Criminal investigations, transportation for medical care or to/from court

- **Any University Administrator or Academic Advisor**

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**On-line Resources**

- **Tufts Mobile App**
  http://m.tufts.edu

- **EthicsPoint (Online Reporting)** (ANONYMOUS OPTION)
tufts-geo.ethicspoint.com

- **Sexual Misconduct Resource Website**
  http://oee.tufts.edu/sexualmisconduct/

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**Sexual Misconduct Prevention Education and Programs**
Can provide information about prevention programming and educational activities for all campuses regarding sexual misconduct

Alexandra Donovan
Sexual Misconduct Prevention Specialist 617-627-5140
Alexandra.Donovan@tufts.edu
http://oee.tufts.edu/sexualmisconduct/

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**Academic Support**
You can request academic support even if you do not wish to otherwise address pursue action. For more information, please contact OEO (617-627-3298) or:

- **Your Assistant Dean of Student Affairs**
  Barbara Berman
  (Title IX Reporting Liaison)
  508-839-8733
  Barbara.Berman@tufts.edu

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**Stay Away Requests/No Contact Orders**
If you do not want to have contact with an individual, a Stay Away Request/ No Contact Order can be put into place even if you do not wish to otherwise pursue action. For more information regarding Stay Away Requests, please contact:

- **OEO**: 617-627-3298

- **Your Dean**
  Rebecca Russo: 508-839-7920

  For information about restraining orders and other protective orders, please contact:
  TUPD: 617-636-6911 (24 HOURS/7 DAYS)
Have you (or someone you know) experienced unwanted sexual attention or sexual activity? Was it without your consent? “Sexual misconduct” includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking or dating/domestic violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are off-campus resources that you can turn to if you need assistance. Using these resources does not require you to take action to address the conduct.

- Victims/survivors have the right to notify law enforcement of the incident and seek their involvement. Victims/survivors have the right to be assisted by campus authorities in notifying law enforcement, if requested. Victims/survivors also have the option to decline to notify and involve law enforcement.
- Victims/survivors and accused parties are both entitled to have one support person or advisor present when meeting with administrators and/or law enforcement.
- Victims/survivors and accused parties shall both be informed in writing of the outcome of any disciplinary proceeding.
- Victims/survivors and accused parties have the option to seek support services such as housing changes, academic support, or counseling services (please see other side of this resource pamphlet for additional information).
- There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available (please see other side of this resource pamphlet for additional reporting options).
- In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see http://oeo.tufts.edu/sexualmisconduct/what-to-do-if-the-assault-just-happened/.

Confidentiality and Privacy Information: Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.

Revised August 2015