

# TUFTS UNIVERSITY

## SEXUAL MISCONDUCT

### RESOURCES *BOSTON*

Have you (or someone you know) experienced unwanted **sexual attention** or **sexual activity** either on our campus or on surrounding streets? Was it **without your consent**? "Sexual misconduct" includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking or dating/domestic violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are **on-campus resources** that you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct.

#### EMERGENCY RESOURCES

- **TUFTS UNIV. POLICE DEPT. (TUPD)**  
617-627-6911 (24 HOURS/7 DAYS)
- **CHAPLAIN-ON-CALL (CONFIDENTIAL)**  
617-636-6610 (24 HOURS/7 DAYS)  
(TUPD NON-EMERGENCY)
- **STUDENT WELLNESS ADVISOR**  
Sharon Snaggs Gendron  
617-636-2700  
Sharon.Snaggs@tufts.edu  
**(CONFIDENTIAL)**

#### CENTER FOR AWARENESS, RESOURCES AND EDUCATION (CARE)

Center for Awareness, Resources and Education (CARE) offers confidential resources, reporting options and interim support for all students impacted by sexual misconduct. They can also provide referrals for legal assistance, financial aid questions and visa/immigration concerns as well as information about prevention and educational programming

**Nandi Bynoe (CONFIDENTIAL)**  
Sexual Misconduct Resource Specialist  
617-627-0765  
Nandi.Bynoe@tufts.edu

**Alexandra Donovan (CONFIDENTIAL)**  
Sexual Misconduct Prevention Specialist  
617-627-5140  
Alexandra.Donovan@tufts.edu  
[go.tufts.edu/CARE](http://go.tufts.edu/CARE)

#### REPORTING OPTIONS

You may have options to pursue sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact :

- **ETHICSPPOINT (ONLINE REPORTING) (ANONYMOUS OPTION)**  
[tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com)
- **OFFICE OF EQUAL OPPORTUNITY (OEO)** 617-627-3298 | oeo@tufts.edu  
<http://oeo.tufts.edu>  
Internal investigations, can help initiate disciplinary procedures for students and employees; reporting for any Tufts or non-Tufts affiliate
- **TUPD:** 617-627-6911 (EMERGENCY 24 HOURS/7 DAYS) 617-636-6610 (NON-EMERGENCY)  
Criminal investigations, transportation for medical care and to/from court
- **SEXUAL MISCONDUCT (TITLE IX) REPORTING LIAISONS**  
See: <http://oeo.tufts.edu/tufts-university-title-ix-liaisons/>
- **YOUR DEAN**  
**PHPD:** Aviva Must  
617-636-0446 | Aviva.Must@tufts.edu  
**FRIEDMAN:** Edward Saltzman  
617-636-6633 | Edward.Saltzman@tufts.edu  
**SACKLER:** Naomi Rosenberg  
617-636-2143 | Naomi.Rosenberg@tufts.edu  
**DENTAL:** Robert H. Kasberg Jr.  
617-636-6539 | Robert.Kasberg@tufts.edu  
**MEDICINE:** Amy Kuhlik  
617-636-6534 | Amy.Kuhlik@tufts.edu
- **ANY UNIVERSITY ADMINISTRATOR, OEO OR ACADEMIC ADVISOR**

#### ACADEMIC SUPPORT

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact OEO (617-627-3298), or:

##### YOUR ASSOCIATE DEAN OR DIRECTOR OF STUDENT AFFAIRS

- **PHPD:** Robin Glover  
617-636-2497  
Robin.Glover@tufts.edu
- **FRIEDMAN:** Matthew Hast  
617-636-6719  
Matthew.Hast@tufts.edu
- **SACKLER:** Kathryn Lange  
617-636-6767  
Kathryn.Lange@tufts.edu
- **DENTAL:** Katherine Vosker  
617-636-0887  
Katherine.Vosker@tufts.edu
- **MEDICINE:** Janet Kerle  
617-636-6534  
Janet.Kerle@tufts.edu

#### ON-LINE RESOURCES

- **TUFTS MOBILE APP**  
<http://m.tufts.edu>
- **ETHICSPPOINT (ONLINE REPORTING) (ANONYMOUS OPTION)**  
[tufts-oeo.ethicspoint.com](http://tufts-oeo.ethicspoint.com)
- **CARE WEBSITE:** [go.tufts.edu/CARE](http://go.tufts.edu/CARE)

#### HOUSING CHANGES

If your living situation has become difficult due to sexual misconduct, you can request temporary or emergency housing changes even if you do not wish to otherwise pursue action. Please note that alternative housing may not be on the Boston campus. For more information, please contact:

- **OFFICE OF EQUAL OPPORTUNITY (OEO)**  
617-627-3298 | oeo@tufts.edu
  - **THE ASSOCIATE DEAN OF ADMISSIONS & ENROLLMENT**  
John Matias  
617-636-6568  
John.Matias@tufts.edu
- For immediate/emergency housing changes, please contact :
- **TUPD:** 617-636-6911 (24HOURS/7 DAYS)

#### STAY AWAY REQUESTS/ NO CONTACT ORDERS

- **OEO :** 617-627-3298
  - **YOUR DEAN**  
Aviva Must: 617-636-0446  
Edward Saltzman: 617-636-6633  
Naomi Rosenberg: 617-636-2143  
Robert H. Kasberg, Jr.: 617-636-6539  
Amy Kuhlik : 617-636-6534
- For information about restraining orders and other protective orders, please contact:
- **TUPD:** 617-627-6911 (24 HOURS/7 DAYS)  
617-636-6610 non-emergency

# TUFTS UNIVERSITY SEXUAL MISCONDUCT RESOURCES *OFF-CAMPUS*

Have you (or someone you know) experienced unwanted **sexual attention** or **sexual activity** either on our campus or on surrounding streets? Was it **without your consent**? "Sexual misconduct" includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking or dating/domestic violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are **off-campus resources** that you can turn to if you need assistance.

## BOSTON AREA

### RAPE CRISIS CENTER (BARCC)

Medical Advocacy, Hotline 24/7, Community Education, Referrals, Legal Assistance

Hotline: 800-841-8371

Business: 617-492-8306

[www.barcc.org](http://www.barcc.org)

### RAPE, ABUSE AND INCEST NATIONAL NETWORK (RAINN)

Hotline: 1-800-656-HOPE

[www.rainn.org](http://www.rainn.org)

### BETH ISRAEL DEACONESS MEDICAL CENTER (BIDMC)

Emergency: 617-754-2323, -2400

Main: 617-667-7000

Center for Violence Prevention and

Recovery: 617-667-8141

[www.bidmc.org](http://www.bidmc.org)

### FENWAY COMMUNITY HEALTH VIOLENCE RECOVERY PROGRAM

888-242-0900

[www.fenwayhealth.org](http://www.fenwayhealth.org)

### VICTIMS OF VIOLENCE PROGRAM — CAMBRIDGE HEALTH ALLIANCE

617-591-6360

[www.challiance.org/vov/vov.shtml](http://www.challiance.org/vov/vov.shtml)

### RESPOND, INC. (DATING/DOMESTIC VIOLENCE)

617-623-5900

[www.respondinc.org](http://www.respondinc.org)

### CASA MYRNA VASQUEZ (DATING/DOMESTIC VIOLENCE)

Safeline: 877-785-2020

[www.casamyrna.org](http://www.casamyrna.org)

### NATIONAL DOMESTIC VIOLENCE HOTLINE: 1-800-799-7233

### THE NETWORK FOR BATTERED LESBIANS/LA RED

617-742-4911

<http://tnlr.org>

## NOTICE OF RIGHTS

- Victims/survivors have the right to notify law enforcement of the incident and seek their involvement. Victims/survivors have the right to be assisted by campus authorities in notifying law enforcement, if requested. Victims/survivors also have the option to decline to notify and involve law enforcement.
- Victims/survivors and accused parties are both entitled to have one support person or advisor present when meeting with administrators and/or law enforcement.
- Victims/survivors and accused parties shall both be informed in writing of the outcome of any disciplinary proceeding.
- Victims/survivors and accused parties have the option to seek support services such as housing changes, academic support, or counseling services (*please see other side of this resource pamphlet for additional information*).
- There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available (*please see other side of this resource pamphlet for additional reporting options*).
- In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see <http://oeo.tufts.edu/care/get-help/emergency-resources/>

**Confidentiality and Privacy Information:** Confidential reporting and support resources are available, including counseling and medical services (*please see other side of this resource pamphlet for additional information*). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.