Have you (or someone you know) experienced unwanted sexual attention or sexual activity either on our campus or on surrounding streets? Was it without your consent? “Sexual misconduct” includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking or dating/domestic violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are on-campus resources that you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct.

**Emergency Resources**

- **TUFTS Univ. Police Dept. (TUPD)**  
  617-627-6911 (24 HOURS/7 DAYS)
- **CHAPLAIN-ON-CALL (CONFIDENTIAL)**  
  617-636-6610 (24 HOURS/7 DAYS)  
  (TUPD non-emergency)
- **STUDENT WELLNESS ADVISOR**  
  Sharon Snaggs Gendron  
  617-636-2700  
  Sharon.Snaggs@tufts.edu  
  (CONFIDENTIAL)

**Center for Awareness, Resources and Education (CARE)**

Center for Awareness, Resources and Education (CARE) offers confidential resources, reporting options and interim support for all students impacted by sexual misconduct. They can also provide referrals for legal assistance, financial aid questions and visa/immigration concerns as well as information about prevention and educational programming.

- **Nandi Bynoe (CONFIDENTIAL)**  
  Sexual Misconduct Resource Specialist  
  617-627-0765  
  Nandi.Bynoe@tufts.edu
- **Alexandra Donovan (CONFIDENTIAL)**  
  Sexual Misconduct Prevention Specialist  
  617-627-5140  
  Alexandra.Donovan@tufts.edu  
  go.tufts.edu/CARE

**Reporting Options**

You may have options to pursue sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

- **EthicsPoint (Online Reporting) (ANONYMOUS OPTION)**  
  tufts-oeo.ethicspoint.com
- **Office of Equal Opportunity (OEO) 617-627-3298 | oeo@tufts.edu**  
  http://oeo.tufts.edu
  Internal investigations, can help initiate disciplinary procedures for students and employees; reporting for any Tufts or non-Tufts affiliate
- **TUPD: 617-627-6911 (EMERGENCY 24 HOURS/7 DAYS) 617-636-6610 (NON-EMERGENCY)**  
  Criminal investigations, transportation for medical care and to/from court
- **Sexual Misconduct (Title IX) Reporting Liaisons**  
  See: http://oeo.tufts.edu/tufts-university-title-ix-liaisons/
- **Your Dean**  
  PHPD: Aviva Must  
  617-636-0446 | Aviva.Must@tufts.edu
  FRIEDMAN: Edward Saltzman  
  617-636-6633 | Edward.Saltzman@tufts.edu
  SACKLER: Naomi Rosenberg  
  617-636-2143 | Naomi.Rosenberg@tufts.edu
  DENTAL: Robert H. Kasberg Jr.  
  617-636-6539 | Robert.Kasberg@tufts.edu
  MEDICINE: Amy Kuhlik  
  617-636-6534 | Amy.Kuhlik@tufts.edu
  ANY UNIVERSITY ADMINISTRATOR, OEO OR ACADEMIC ADVISOR

**Academic Support**

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact OEO (617-627-3298), or:

- **Your Associate Dean or Director of Student Affairs**
  - PHPD: Robin Glover  
    617-636-2497  
    Robin.Glover@tufts.edu
  - FRIEDMAN: Matthew Hast  
    617-636-6719  
    Matthew.Hast@tufts.edu
  - SACKLER: Kathryn Lange  
    617-636-6767  
    Kathryn.Lange@tufts.edu
  - DENTAL: Katherine Vosker  
    617-636-0887  
    Katherine.Vosker@tufts.edu
  - MEDICINE: Janet Kerle  
    617-636-6534  
    Janet.Kerle@tufts.edu

**Housing Changes**

If your living situation has become difficult due to sexual misconduct, you can request temporary or emergency housing changes even if you do not wish to otherwise pursue action. Please note that alternative housing may not be on the Boston campus. For more information, please contact:

- **Office of Equal Opportunity (OEO)**  
  617-627-3298 | oeo@tufts.edu
- **The Associate Dean of Admissions & Enrollment**
  John Matias  
  617-636-6568  
  John.Matias@tufts.edu
  For immediate/emergency housing changes, please contact:
  - **TUPD: 617-636-6911 (24 HOURS/7 DAYS)**

**Stay Away Requests/No Contact Orders**

- **OEO**: 617-627-3298
- **Your Dean**
  Aviva Must: 617-636-0446  
  Edward Saltzman: 617-636-6633  
  Naomi Rosenberg: 617-636-2143  
  Robert H. Kasberg Jr.: 617-636-6539  
  Amy Kuhlik: 617-636-6534
  For information about restraining orders and other protective orders, please contact:
  - **TUPD: 617-627-6911 (24 HOURS/7 DAYS) 617-636-6610 non-emergency**

**On-line Resources**

- **Tufts Mobile App**  
  http://m.tufts.edu
- **EthicsPoint (Online Reporting) (ANONYMOUS OPTION)**  
  tufts-oeo.ethicspoint.com
- **CARE Website**: go.tufts.edu/CARE

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298
Have you (or someone you know) experienced unwanted *sexual attention* or *sexual activity* either on our campus or on surrounding streets? Was it *without your consent*? "Sexual misconduct" includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking or dating/domestic violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are off-campus resources that you can turn to if you need assistance.

**Notice of Rights**

- Victims/survivors have the right to notify law enforcement of the incident and seek their involvement. Victims/survivors have the right to be assisted by campus authorities in notifying law enforcement, if requested. Victims/survivors also have the option to decline to notify and involve law enforcement.

- Victims/survivors and accused parties are both entitled to have one support person or advisor present when meeting with administrators and/or law enforcement.

- Victims/survivors and accused parties shall both be informed in writing of the outcome of any disciplinary proceeding.

- Victims/survivors and accused parties have the option to seek support services such as housing changes, academic support, or counseling services *(please see other side of this resource pamphlet for additional information)*.

- There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available *(please see other side of this resource pamphlet for additional reporting options)*.

- In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see [http://oeo.tufts.edu/care/get-help/emergency-resources/](http://oeo.tufts.edu/care/get-help/emergency-resources/).

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**Confidentiality and Privacy Information:** Confidential reporting and support resources are available, including counseling and medical services *(please see other side of this resource pamphlet for additional information)*. Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.