

# POLICY FOR NURSING MOTHERS

Office of Equal Opportunity

**Revised:** January 2017

**Applicability:** This policy applies to nursing mothers including students, faculty, staff, visitors, third parties and other community members.

Tufts University is committed to supporting and meeting the needs of nursing mothers returning to work, school, or visiting the campus. Any nursing mother who is a member of the Tufts community (faculty, staff, students, visitors, third parties or community members) can use the lactation rooms. Faculty and staff are entitled to reasonable breaks to express breast milk as well as sufficient time to get to the lactation room.

The lactation rooms offer privacy, cleanliness and comfort. Each room has a comfortable chair, a table or desk, and sufficient electrical outlets near the chair. Each nursing mother must provide her own pump. Although refrigerators are not provided in each room, we will assist you in locating a refrigerator within your department or workstation to store the milk. Nursing mothers must provide adequate storage containers and proper labeling. They may also bring their own small cooler to store the breast milk.

All lactation room users are expected to tidy up after each use. Please allow adequate time for cleanup and trash disposal within each visit.

See below for information about locations, hours and how to access or reserve a room:

<b>Campus</b>	<b>Room Location</b>	<b>Hours</b>	<b>To access room please contact:</b>
Boston - DLAM	Room 603 75 Kneeland Street	Key card Access	DLAM   617.636.5611 <a href="mailto:Elizabeth.Turner@tufts.edu">Elizabeth.Turner@tufts.edu</a>
Boston – Dental	DHS 418 75 Kneeland Street	Key card Access	Reserve online <a href="https://fsrequest.tufts.edu/WebMaint/login.aspx">https://fsrequest.tufts.edu/WebMaint/login.aspx</a>
Boston – Medical	M&V 423 136 Harrison Avenue	Keypad Access	Verna Manni   617.636.6663 <a href="mailto:verna.manni@tufts.edu">verna.manni@tufts.edu</a>
Grafton	Large Animal Hospital Room 1802A	As needed 24/7	Lucia Hackett   508.839.7975 No request necessary
Medford/Somerville	Ballou Hall (1st floor)	9am – 5pm	Lisa Bloom   617.627.4815 <a href="mailto:lisa.bloom@tufts.edu">lisa.bloom@tufts.edu</a>
Medford/Somerville	SciTech Building – 4 Colby St. Room 278	As needed	<a href="mailto:Milva.Ricci@tufts.edu">Milva.Ricci@tufts.edu</a>   617.627.2580 <a href="mailto:Beth.Frasso@tufts.edu">Beth.Frasso@tufts.edu</a>   617.627.3900
Medford/Somerville	Fletcher School Cabot Hall, Room 207	Building Hours	Lynette Badin   617.627.3329 <a href="mailto:lynette.badin@tufts.edu">lynette.badin@tufts.edu</a>
Medford/Somerville	Halligan Hall, Room 219	Building Hours	<a href="mailto:ece@tufts.edu">ece@tufts.edu</a>   617.627.3217 <a href="mailto:csadmin@cs.tufts.edu">csadmin@cs.tufts.edu</a>   617.627.2225
Medford/Somerville	CLIC Building 574 Boston Avenue	Building Hours	Lorin Polidora   617.627.1108 <a href="mailto:lorin.polidora@tufts.edu">lorin.polidora@tufts.edu</a>
Medford/Somerville	Tisch Library Room 104	Library Hours	<a href="mailto:tischadmin@tufts.edu">tischadmin@tufts.edu</a> 617.627.3345
Medford/Somerville	Human Resource 200 Boston Avenue	9am – 5pm	Contact HR front desk 617.627.6272

Faculty or staff with questions about lactation rooms or workplace accommodations should contact their HR Business Partner for the department/division <http://hr.tufts.edu/hr-business-partners> or Johny Lainé, ADA Specialist, Office of Equal Opportunity, by telephone: 76363 or 617.627.6363 or e-mail at [Johny.Laine@tufts.edu](mailto:Johny.Laine@tufts.edu).

Students should reach out to the room contact person directly or Johny Lainé ADA Specialist, Office of Equal Opportunity, by telephone: 76363 or 617.627.6363 or e-mail at [Johny.Laine@tufts.edu](mailto:Johny.Laine@tufts.edu).