Sexual Misconduct/Sexual Assault on Campus: Responding to Students

A Step-by-Step Guide for Faculty and Staff

If a student discloses an incident of sexual misconduct or assault to you:

**Tier One: Concern**
Care for the student
Ensure that they are safe
Provide non-judgmental support

**Tier Two: Connect**
Connect the student with resources
Reporting Options
Counseling and Support
(Resources are listed below and on the reverse side)

**Tier Three: Contact**
Contact the Title IX Coordinator for Students
Jill Zellmer
OEO Director & Title IX Coordinator
617.627.3298
Jill.zellmer@tufts.edu
oeo@tufts.edu

Sexual Misconduct/Assault Support

**Sexual Misconduct Resource Specialist**
Nandi Bynoe
617.627.0765
Nandi.Bynoe@tufts.edu
http://oeo.tufts.edu/sexualmisconduct/  
(CONFIDENTIAL RESOURCE)

**Counseling and Mental Health Services**
http://ase.tufts.edu/counseling/
617-627-3360
(CONFIDENTIAL RESOURCE)

**Tufts University Chaplaincy**
617-627-3427
Gregory.McGonigle@tufts.edu  
(CONFIDENTIAL RESOURCE)

**Office of Equal Opportunity**
617.627.3298
http://oeo.tufts.edu

**Tufts Police Department**
Medford: 617.627.6911
Boston: 617.636.6911
Grafton: 508.839.5303

Sexual Misconduct & Sexual Assault

**Sexual Misconduct** encompasses unwelcome conduct of a sexual nature that is prohibited by Title IX and Tufts University. Sexual misconduct can occur in any sex/gender configuration, regardless of sex/gender, gender identity or sexual orientation. Sexual misconduct may vary in its severity and consists of a range of behavior which includes, but is not limited to:

- Sexual Assault
- Sexual Exploitation
- Sexual Harassment
- Sex and/or Gender Discrimination
- Stalking
- Relationship Violence (including Domestic and Dating Violence)

**Sexual Assault** is the act of committing unwanted physical contact of a sexual nature, whether by an acquaintance or by a stranger. Such contact is unwanted when it occurs without the consent of one or both individuals, when one of the individuals is incapacitated or incapable of giving consent, or occurs with the use of force. An “acquaintance” can include close friends, intimate partners, family members or classmates. Sexual assault can occur in any sex/gender configuration, regardless of sex/gender, gender identity or sexual orientation. There are varying degrees and forms of sexual assault including, but not limited to the following:

- Non-Consensual Contact
- Forced Sexual Contact
- Non-Consensual Sexual Penetration
- Forced Sexual Penetration

For more information on Sexual Misconduct/Sexual Assault policy and resources go to: oeo.tufts.edu
REPORTING GUIDE FOR STAFF AND FACULTY

I AM REPORTING:

SEXUAL MISCONDUCT

EMERGENCY SERVICES

TUFTS POLICE
Medford: 617.627.6911
Boston: 617.636.6911
Grafton: 508.839.5303

REPORTING RESOURCE

Office of Equal Opportunity
617.627.3298
http://oeo.tufts.edu

Or

Ethicspoint
1.866.384.4277
(ANONYMOUS)
tufts-oeo.ethicspoint.com

Or

Human Resources (STAFF)
Medford: 617.627.3272
Boston: 617.636.6600
Grafton: 508.839.7975
hr.tufts.edu

Or

Your Manager or Department Chair

I AM REQUESTING:

ACCOMMODATION REQUEST

Office of Equal Opportunity
617.627.3298
http://oeo.tufts.edu

Or

Ethicspoint
1.866.384.4277
(ANONYMOUS)
tufts-oeo.ethicspoint.com

Or

Human Resources (STAFF)
Medford: 617.627.3272
Boston: 617.636.6600
Grafton: 508.839.7975
hr.tufts.edu

Or

Your Manager or Department Chair

Additional Medford Resources

Faculty Affairs Office
INEZ MCCARTHY
617.627.3708
inez.mcCarthy@tufts.edu

Note: All reporting options are available to both staff and faculty unless otherwise indicated.