Sexual Misconduct/Sexual Assault on Campus: Re-

A Step-by-step Guide for Faculty and Staff

If a student discloses an incident of sexual misconduct or assault to you:

Tier One: Concern
Care for the Student
Ensure that they are safe
Provide non-judgmental support

Tier Two: Connect
Connect the Student
with Resources
Reporting Options
Counseling and Support
(See resources listed below and on the reverse side)

Tier Three: Contact
Contact the Title IX Coordinator for Students
Jill Zellmer
OEO Director & Title IX Coordinator
617.627.3298
Jill.Zellmer@tufts.edu

Center for Awareness, Resources and Education - (CARE)
(CONFIDENTIAL RESOURCE)
Nandi Bynoe
617.627.0765
Nandi.Bynoe@tufts.edu

Alexandra Donovan
617.627.5140
Alexandra.Donovan@tufts.edu

care.tufts.edu

Tufts University Chaplaincy
(CONFIDENTIAL RESOURCE)
617.627.3427
chaplaincy.tufts.edu

Office of Equal Opportunity
617.627.3298
oeo.tufts.edu

Tufts Police Department
Emergencies: 617.627.6911
Medford: 617.627.3030
Boston: 617.636.6610
Grafton: 508.887.4900

Counseling and Mental Health Services
For Medford Campus
(CONFIDENTIAL RESOURCE)
617.627.3360
ase.tufts.edu/counseling/

Student Wellness Advisor
For Boston Campus
(CONFIDENTIAL RESOURCE)
Sharon Snaggs Gendron
617.636.2700
Sharon.Snaggs@tufts.edu

Talk One-2-One Counseling
For Grafton Campus
(Confidential Resource)
1.800.756.3124
(24 hours/7 days)
www.studenttalkone2one.com

Counselor On-Call and Chaplain On-Call
(CONFIDENTIAL RESOURCE)
(24 hours/7 days)
TUPD Non-Emergency
Medford: 617.627.3030
Boston and SMFA: 617.636.6610
Grafton: 508.887.4900

Sexual Misconduct and Sexual Assault

Sexual Misconduct encompasses unwelcome conduct of a sexual nature that is prohibited by Title IX and Tufts University. Sexual misconduct can occur in any sex/gender configuration, regardless of sex/gender, gender identity or sexual orientation.

Sexual misconduct may vary in its severity and consists of a range of behavior which includes, but is not limited to:

- Sexual Assault
- Sexual Exploitation
- Sexual Harassment
- Sex and/or Gender Discrimination
- Stalking
- Relationship Violence (including Domestic and Dating Violence)

Sexual Assault is the act of committing unwanted physical contact of a sexual nature, whether by an acquaintance or by a stranger. Such contact is unwanted when it occurs without the consent of one or both individuals, when one of the individuals is incapacitated or incapable of giving consent, or occurs with the use of force. An “acquaintance” can include close friends, intimate partners, family members or classmates. Sexual assault can occur in any sex/gender configuration, regardless of sex/gender, gender identity or sexual orientation.

There are varying degrees and forms of sexual assault including, but not limited to the following:

- Non-Consensual Contact
- Forced Sexual Contact
- Non-Consensual Sexual Penetration
- Forced Sexual Penetration

For more information on Sexual Misconduct/Sexual Assault policy and resources go to: oeo.tufts.edu
**REPORTING GUIDE FOR STAFF AND FACULTY**

**I AM REPORTING:**

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<th>SEXUAL MISCONDUCT</th>
<th>DISCRIMINATION</th>
<th>RETALIATION</th>
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<td><strong>EMERGENCY SERVICES</strong></td>
<td><strong>OFFICE OF EQUAL OPPORTUNITY</strong></td>
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<tr>
<td>Tufts Police</td>
<td>617.627.3298 <a href="http://oeo.tufts.edu">oeo.tufts.edu</a></td>
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<tr>
<td>Emergency: 617.627.6911</td>
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<td>Boston: 617.636.6911</td>
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<td>Grafton: 508.839.5303</td>
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<td><strong>REPORTING RESOURCES</strong></td>
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<td>Office of Equal Opportunity</td>
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<td>OR Ethicspoint</td>
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<td>1.866.384.4277 <a href="http://tufts-oeo.ethicspoint.com">tufts-oeo.ethicspoint.com</a></td>
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**NOTE:** All reporting options are available to both staff and faculty unless otherwise indicated.

**I AM REQUESTING:**

**ACCOMMODATION**

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| Tufts University | The Office of Equal Opportunity

**TITLE IX, TITLE VII, VAWA AND CLERY AT TUFTS:**

**Title IX** of the Education Amendments of 1972

**Title VII** of the Civil Rights Act of 1964

**VAWA:** The Violence Against Women Reauthorization Act of 2013

**CLERY:** Jeanne Clery

Disclosure of Campus Security Policy and Campus Crime Statistics Act

**TITLE IX**

- Americans with Disabilities Act
- Sexual Exploitation
- Sexual Harassment
- Sex/Gender Discrimination
- Discrimination based on Sexual Orientation or Gender Identity/Expression

**VAWA**

- Crimes of Sexual Violence
- Relationship Violence
- Stalking
- Rape
- Sexual Assault

**CLERY**

- Emergency Notification
- Primary Crimes
- Timely Warning
- Missing Persons
- Drugs, Alcohol and Weapons

**Discrimination based on Race, Color, National or Ethnic Origin, Religion, Age, Disability, Veteran Status or Genetics**

**TITLE VII**