Sexual Misconduct/Sexual Assault on Campus: Responding to Students

A Step-by-step Guide for Faculty and Staff

If a student discloses an incident of sexual misconduct or assault to you:

**Tier One: Concern**
Care for the Student
Ensure that they are safe
Provide non-judgmental support

**Tier Two: Connect**
Connect the Student with Resources
Reporting Options
Counseling and Support
(See resources listed below and on the reverse side)

**Tier Three: Contact**
Contact the Title IX Coordinator for Students
Jill Zellmer
OEO Director & Title IX Coordinator
617.627.3298
Jill.Zellmer@tufts.edu

Sexual Misconduct/Assault Support

Center for Awareness, Resources and Education - (CARE) (CONFIDENTIAL RESOURCE)
Nandi Bynoe
617.627.0765
Nandi.Bynoe@tufts.edu
Alexandra Donovan
617.627.5140
Alexandra.Donovan@tufts.edu
,outputcta@tufts.edu
Counseling and Mental Health Services (CONFIDENTIAL RESOURCE)
617.627.3360
ase.tufts.edu/counseling/

Tufts University Chaplaincy (CONFIDENTIAL RESOURCE)
617.627.3247
chaplaincy.tufts.edu

Office of Equal Opportunity
617.627.3298
oeo.tufts.edu

Tufts Police Department
Medford: 617.627.6911
Boston: 617.636.6911
Grafton: 508.839.5303

For more information on Sexual Misconduct/Sexual Assault policy and resources, go to: oeo.tufts.edu

Sexual Misconduct and Sexual Assault

Sexual Misconduct encompasses unwelcome conduct of a sexual nature that is prohibited by Title IX and Tufts University. Sexual misconduct can occur in any sex/gender configuration, regardless of sex/gender, gender identity or sexual orientation.

Sexual misconduct may vary in its severity and consists of a range of behavior which includes, but is not limited to:

- Sexual Assault
- Sexual Exploitation
- Sexual Harassment
- Sex and/or Gender Discrimination
- Stalking
- Relationship Violence (including Domestic and Dating Violence)

Sexual Assault is the act of committing unwanted physical contact of a sexual nature, whether by an acquaintance or by a stranger. Such contact is unwanted when it occurs without the consent of one or both individuals, when one of the individuals is incapacitated or incapable of giving consent, or occurs with the use of force. An “acquaintance” can include close friends, intimate partners, family members or classmates. Sexual assault can occur in any sex/gender configuration, regardless of sex/gender, gender identity or sexual orientation.

There are varying degrees and forms of sexual assault including, but not limited to the following:

- Non-Consensual Contact
- Forced Sexual Contact
- Non-Consensual Sexual Penetration
- Forced Sexual Penetration
REPORTING GUIDE FOR STAFF AND FACULTY

I AM REPORTING:

SEXUAL MISCONDUCT

EMERGENCY SERVICES

TUFTS POLICE

Medford: 617.627.6911
Boston: 617.636.6911
Grafton: 508.839.5303

Reporting Resources

Office of Equal Opportunity
617.627.3298
oeo.tufts.edu

Or

Ethicspoint
1.866.384.4277
(ANONYMOUS)
tufts-oeo.ethicspoint.com

Or

Human Resources (Staff)
Medford: 617.627.3272
Boston: 617.636.6600
Grafton: 508.839.7975
hr.tufts.edu

Or

Your Manager or Department Chair

I AM REQUESTING:

ACCOMMODATION

Office of Equal Opportunity
617.627.3298
oeo.tufts.edu

Or

Human Resources (Staff)
Medford: 617.627.3272
Boston: 617.636.6600
Grafton: 508.839.7975
hr.tufts.edu

Or

Your Manager or Department Chair

NOTE: All reporting options are available to both staff and faculty unless otherwise indicated.

TITLE IX, TITLE VII, VAWA AND CLERY AT TUFTS:

Title IX of the Education Amendments of 1972

Title VII of the Civil Rights Act of 1964

VAWA: The Violence Against Women Reauthorization Act of 2013

CLERY: Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

Emergency Services

TUFTS POLICE

Medford: 617.627.6911
Boston: 617.636.6911
Grafton: 508.839.5303

 Reporting Resources

Office of Equal Opportunity
617.627.3298
oeo.tufts.edu

Or

Ethicspoint
1.866.384.4277
(ANONYMOUS)
tufts-oeo.ethicspoint.com

Or

Human Resources (Staff)
Medford: 617.627.3272
Boston: 617.636.6600
Grafton: 508.839.7975
hr.tufts.edu

Or

Your Manager or Department Chair

NOTE: All reporting options are available to both staff and faculty unless otherwise indicated.